



Strategic Plan



IDHAYA COLLEGE FOR WOMEN

(Run by Immaculate Sisters)

Accredited with 'A+' Grade by NAAC -1st Cycle

Affiliated to Bharathidasan University / G.O. No.237 / Dt. 22.06.2000

Recognized by 2(f) & 12(B) of UGC Act 1956

An ISO 9001:2015 Certified Institution

Post Box No.66

Kumbakonam - 612 00

Thanjavur (Dt.,)

PRINCIPAL

Tele : 0435 -2414077. Cell: 89034 86215 email: idhayacollegekum.org@gmail.com, website : www.idhayacollegekumbakonam.edu.

Academic Year 2023 - 2024

Strategic Plan

Planning and Evaluation Committee provided an assessment of the Colleges' growth in accordance with the preceding Strategic Plan (2023-2024). Stakeholders can determine whether the Strategy Development and Deployment Plan are being implemented effectively (Governing Body, Faculty, Student, Alumnae). Following a thorough debate about the future milestones to be achieved with all the stakeholders, the College established its Strategic Plan.

Goal 1:

Academic Enhancement

- The Management will study the possibilities of introducing various Orientation Programmers to develop the skills.
- Moulding the teachers to become role models in promoting Higher Education.
- To improve the Students' Academic Progress through monitoring the Attendance Internal Exams, Workshops, Webinars & Seminars.
- To improve LSRW skills with the help of LH-REP.
- To develop communication skills of students.
- Every year the Annual Internal Audit for each department is conducted by the Management.
- Conducts FDP to update the knowledge of Faculties.
- Conducts Orientation for Non-teaching staff.
- Certificate Courses, Value Added /Add on courses and other courses also organized.
- Attain 100 % admission and University result in Under Graduate and Post Graduate programmes.



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- To promote and implement Student Centered and ICT- enhanced teaching and learning strategies to facilitate generation and transfer of knowledge efficiently.
- To inaugurate Idhaya Tech world.
- Preparing Annual Magazine Department & Club wise.

Goal 2:

Development of Skills

- Organizing Orientation and Bridge Course for UG freshers.
- Mentoring techniques are being used to analyze the students' attitude.
- Conducting training sessions in Mushroom Cultivation.
- Students get the chance to examine the practical applications of the subjects they study through the Vocational and Certificate courses.
- Promoting involvement in Associations, Service Clubs and Cells in/off campus.
- Conducting training sessions on Body Care products.
- Conducting extra-curricular activities, Beautician, Zardosi work, Aari work and Driving .
- Initiating Speakers / Writers Forum.
- Launching Micro biology startup products.
- Conducting Skill Development Programmes through Paypal and Bhumi Skill-ED



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Goal 3:

Opportunities provided by Management

- To increase the job opportunity by conducting Placement, Soft Skills, Competitive Exams Coaching and Technical Training.
- Organizing Field Works / Industrial Visits / Internships / Outreach Programmes.
- Enhancing Library Resources by the Digital Library System.
- Importance should be given to Curricular, Cocurricular and Extra Curricular Activities.
- World Records – Universal Achievers Book of Records and Kalam Book Records.

Goal 4:

Enriching Alumni Association

- Connecting Alumnae through Alumnae Interaction Programmes every year.
- Updating Alumni Profile to find the exposure in Placements.
- Alumnae Association will identify the life - time achievers from alumnae.
- Through knowledge sharing Alumnae act as a Resource Person and Trainer.
- Motivate the Alumnae to help the economically deprived students education.

Goal 5:

Implementing a Green Environment

- The College will promote 3R's-Reduce-Reuse - Recycle.
- Conduct regular Green/Environment/Energy Audits.
- Increase the alternate energy resources like Solar Energy, Solar Street Lights and Bio-Gas in campus.

A Unit of the Fransiscan Sisters of the Immaculate Heart of Mary Society, Pondicherry.



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- Departments and Clubs will increase awareness on Environment Conservation of Natural and Renewable Resources and health related awareness.
- Motivating the students and public to plant saplings.

Goal 6:

Research Development and Services

- Encourage the Faculty to register for Ph.D. and qualify Ph.D./NET/SET.
- Increase Paper/Book/Book Chapter/Article/Patent Publications of staff.
- Stimulating staff to act as Editor, Co-Editor, Reviewer, etc.
- Encouraging Students to undertake Research Projects and Proposals.
- Motivating all Postgraduate students to participate in Paper Presentations and Publications with the help of their instructors.
- Animating the faculties to register in Google Scholar.
- CSR Initiatives collaboration with SEBI, Mahindra Rise and Nandi Foundation and N. SUBBURETTIYAR 100 Educational trusts.


Principal,
Idhaya College for Women,
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