



Academic & Administrative Audit Report



IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1st Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 - 2024

Academic & Administrative Audit (AAA)

Date of Audit: 22.04.2024

I. External Audit Committee

Dr.A.Lorudusamy
Associate Professor & Head
Department of Data Science,
St.Xavier College, Palayamkottai.

II. Schedule of Academic Audit Team Visit to the Departments

The Expert Committee of Academic Audit will visit the following departments on
22.04.2024

S. No	Department	Time
1.	English	09.00 a.m. – 09.30 a.m.
2.	Tamil	09.30 a.m. – 10.00 a.m.
3.	Commerce	10.00 a.m. – 10.30 a.m.
4.	Business Administration	10.30 a.m. – 11.00 a.m.
5.	Computer Science	11.00 a.m. – 11.30 a.m.
6.	Computer Application	11.30 a.m. – 12.00 p.m.
7.	Information Technology	12.00 p.m. – 12.30 p.m.
8.	Mathematics	01.30 p.m. – 02.00 p.m.
9.	Physics	02.00 p.m. – 02.30 p.m.
10.	Microbiology	02.30 p.m. – 03.00 p.m.

III. SWOC

- The College's main strength has always been its aim to empower women through gender-sensitive education, which helps students realize their potential and self-worth and enable them to significantly contribute to both national and global development.
- A Comprehensive Care System for Students is integral for inculcation of human values, peaceful living in a multicultural society and preparation to be good citizens of our country and the world community.
- To maintain high academic achievements every year.
- Committed and dedicated teaching staff with a large number of Ph.D, NET/SET and M.Phil. (Ph.D/NET/SET- 52%, Doing Ph.D., - 15%, M.Phil - 33%)
- The College has a comprehensive system of collecting feedback from students, teachers, non-teaching staff and stakeholders (Parents, Alumni, Employers). Necessary steps are taken to incorporate them into every part of the institution's activities.
- There is "**Zero Tolerance**" for sexual harassment.
- Members of the Governing Body are eminent and experienced academicians and administrators who contribute substantially towards quality enhancement.
- Internal Quality Assurance Cell (IQAC) is active and its crucial role is in monitoring, enhancement, and maintenance of overall quality.
- The faculties and students are encouraged to conduct research through the active Research and Collaboration Committee.
- The Placement Cell and individual departments continuously provide a dynamic platform to meet various employability demands of students. Moreover, they provide opportunities for internships, fellowships, summer training, etc.
- The Management provides concession to the students in Tuition Fee, Hostel Fee and other fee.
- Student support systems - Scholarships, Co-curricular activities, Career and Guidance cell, Placement cell, Internal Compliance cell, Entrepreneur Development cell and Soft Skill Development cell.
- Language laboratory in existence to strengthen the Communication skills, Soft skills and job skills.
- The College has been recognized under the **UGC Section 2(f) and 12(B)**. The college has also received **ISO Certification 9001:2015**.
- Idhaya College strives to establish a model of education that is based on

encouraging a culture of ecological sustainability and making the institution environmentally sustainable.

- Strong Industry linkages, Research environment and importance to faculty and student research.
- State of the art infrastructure with Wi-Fi Campus.

Institutional Weakness

- The College is dependent on the income from tuition fees and struggles to build adequate reserves. However, the College growth has been carefully calibrated to the funds available, ensuring a sustained momentum while ensuring a prudent use of the available resources.
- The College being an affiliated College of Bharathidasan University, Tiruchirappalli is bound to follow the curriculum devised by the University and therefore does not allow for flexibility in curriculum design and delivery.
- Maximum number of students is from rural background with medium of instruction being Tamil.

Institutional Opportunity

- As Idhaya College has a large network of working relationships with academicians and practitioners at the national level, there is an affluence of opportunity to collaborate with other Colleges and develop multidisciplinary academic collaborations, faculty and student exchange programmes, etc.
- Initiate professional and job-oriented courses that fulfill the needs of the society right today due to current employment trends that demand for a more highly skilled workforce.
- To expand the earning capability of the marginalized sections of society, thus bringing them into the mainstream, by teaching Vocational Skills/Skill Development Courses through Google Career Scholarship Programmes at free of cost. In addition to it Add-on/Value added courses are also conducted. **NCVRT and Lady Hawk Language lab** courses are offered at minimum cost.
- Senior faculty members are equipped to train students and conduct orientation programme that introduce the next generation of professors and students to the high standards of teaching and learning that date back to that period.
- Idhaya has a large number of alumnae who may enrich on-campus learning opportunities and are invited as Resource Persons. This effort will enhance the college's social capital with its alumnae.

- Over the years Idhaya College for Women has developed its own credibility and established strong bonds with industrial partners through its Placement Cell and internships of various departments.
- Industrial realities are opened to the students through industrial visits.
- Effective mentor-mentee system and concern for slow learners who are assisted through remedial classes.
- Conduct of Conferences / Seminars / Workshops / Literary activities at regional, state and national levels frequently to compliment the Teaching-Learning process. Teachers and students are deputed to participate in conferences / Seminars / Workshops conducted by other institutions.
- Interactions with eminent persons from industry and research institutions is enabled.
- MOU's with industries for add on courses and interaction which ensures greater employability. Enabling all the class rooms to be ICT ready. Workshop for innovative teaching pedagogy.
- Communication Skill serves a lot to enhance the student's English Proficiency level and upliftment of their career.

Institutional Challenge

- As a Self Financing College, there are challenges to acquire funding in comparison to State and Central Government institutions.
- Low fee structure, huge pay related expenses and maintenance of the college poses a hurdle for infrastructure developmental initiatives due to decreasing corpus fund every year.
- Idhaya College for Women caters to a large number of students who hail from the marginalized sections of society, many of whom are first generation learners. The challenge of meeting their day-to-day educational and personal needs is an urgent and immediate need.
- Sustaining the current geographical diversity of student population and also the location of the College in a rural area.
- Balancing the need to serve the requirements of the local rural community with the need to train students to compete nationally and globally.
- Lack of Proficiency in English/Communication Skill among the students for the first year.

- Students with diverse background with diverse needs.
- Enhancing number of students opting for entrepreneurship.
- Excessive of social media results in student distractions and diversions.

IV. College Profile

1. Name of the College and Address

- Website - <https://idhayacollegekumbakonam.edu.in>
- E- Mail - idhayacollegekum.org@gmail.com
- Phone Number - 0435 2414077

2. Vision, Mission & Slogan

Vision

The laudable and noble vision of IDHAYA is to provide a learning environment in which, staff and students can discover, examine critically, preserve and transmit the knowledge, wisdom and values that will improve the quality of life for all

Mission

The laudable and noble vision of IDHAYA is to provide a learning environment in which, staff and students can discover, examine critically, preserve and transmit the knowledge, wisdom and values that will improve the quality of life for all

- To achieve leadership in each discipline.
- To strengthen cultural understanding.
- To offer on environment that emphasizes teaching excellence and meets the educational and personal needs of students.
- To serve the needs of women minority disadvantaged, disabled and non-traditional students.

College Slogan

- I Can Do. You Can Do. Together We All Can Do.

3. Name of the Principal, E-mail and Mobile Number

Principal : Dr. V. Eugin Amala,

Email : amalaeugin@gmail.com

Mobile Number : 8903486215

4. Name of the IQAC Coordinator, E-mail and Mobile Number

IQAC Coordinator : Dr.V. Jayapriya

Email : vaishnamurugan@gmail.com

Mobile Number : 9944885815

5. Year of Establishment : 22.06.2000**6. UGC 2(f) and 12(B) Status:** 03.07.2018**Upgradation** : 09.09.2018**7. Affiliation Status** : Permanent**8. AISHE Status** : 22.03.2024**9. NAAC Status :****a) Previous NAAC Cycle Date and Month** : 23.06.2023**b) NAAC Duration** : 24.06.2023 to 23.06.2028**c) Previous Grade and CGPA** : A+ and 3.4**10. Green Audit Report by Authorized Agency:** IGNITE Engineering, Chennai

Date of Issue : 15.06.2022 Valid upto : 16.06.2025

11. Awards & Achievements for the institution during the Current Academic Year with details:

S.No	Name of the Activity	Name of the Award/ recognition	Name of the Awarding government/ government recognised bodies	Year
1.	Best Students EXNORA Head of The Institution	Youth ExNoRa International Annual Awards-2021	Youth ExNoRa	2024
2.	Best Environment supporter	Youth ExNoRa International Annual Awards-2022	Youth ExNoRa	2024
3.	Upskilling The Students Python & Soft skills	Certificate of Partnership	BHUMI NGO	2024
4.	Shakespeare Talent Examinations	Award of Appreciation	Shakespeare Talent Examinations Coimbatore	2024
5.	Bhumi NGO - Good Deeds	Certificate of Social Responsibility	BHUMI NGO	2024

V. Academic Details

1. No. of Programmes offered by the College in the year 2023 – 2024

S.No	List of Programmes
1.	B.A. English
2.	B.Lit. Tamil
3.	B.Com
4.	B.B.A.
5.	B.Sc. Computer Science
6.	B.C.A.
7.	B.Sc. Information Technology
8.	B.Sc. Mathematics
9.	B.Sc. Physics
10.	B.Sc. Microbiology
11.	M.A. English
12.	M.A. Tamil
13.	M.Com
14.	M.B.A.
15.	M.Sc. Computer Science
16.	M.Sc. Mathematics
17.	M.Sc. Physics
18.	M.Sc. Microbiology
19.	PGDCA
20.	Ph.D. Tamil

2. No of Value Added/Add on Courses/Certificate courses introduced in the year 2023 – 2024

Total No of Courses – 32 Courses

S.No	List of Courses
Certificate Courses	
1.	Diploma in Graphics & Web Designing
2.	Diploma in Computer Applications
3.	Diploma in Medical Laboratory Technology
4.	Certificate in DTP & Tally ERP – 9
5.	Post Graduate Diploma in Computer Application
6.	LH – Regular English Practice
7.	Literature and Culture
8.	Computer on Office Automation

9.	Embedded Systems
10.	Data Science for Beginners
11.	Python – Soft Skills
12.	Personality Development Course
Add on Courses	
1.	Calligraphy - Handwriting Practice
2.	Phonetics - Learn Pronunciation
3.	Lexicography
4.	Fundamentals of Insurance
5.	Economics for Competitive Examinations
6.	Office Automation and Testing Tools
7.	Cloud Computing
8.	WordPress
9.	Programming in LaTeX
10.	Laser Physics
11.	Forensic Microbiology
Value Added Courses	
1.	Basic Computer
2.	Strategy for People Management
3.	Brain Talk Curriculum
4.	Coaching for Competitive Examinations
5.	Beautician Course
6.	Zardosi Course
7.	Health Education
8.	Food Safety and Quality Management
9.	Driving Course
10.	Innovation Initiators Training on Body Care Products

3. Details of Teaching Faculty

No of Posts	Sanctioned	Working	Vacancies
Regular	96	96	-

4. Qualifications of Teaching Staff

Teaching Staff	PG	M. Phil	Ph.D	NET/SET
Regular	03	43	40	10

5. Details of Non- teaching Faculty

No of Posts	Sanctioned	Working	Vacancies
49	49	49	Nil

6. Student Strength Particulars

a) During the year 2023 - 2024

Programmes	2023 – 2024					
	I UG	II UG	III UG	I PG	II PG	Total
English	31	33	69	8	12	153
Tamil	10	18	23	14	9	74
Commerce	186	188	187	41	53	655
Business Administration	86	105	113	66	66	436
Computer Science	90	115	59	12	30	306
Computer Application	135	144	105	-	-	384
Information Technology	47	42	19	-	-	108
Mathematics	20	29	39	13	7	108
Physics	13	14	19	9	14	69
Microbiology	66	65	50	22	22	225
PGDCA	-	-	-	-	-	-
Ph.D. Tamil	-	-	-	-	-	-
Total	684	753	683	185	213	2518

7. No of students appeared in the final year exams during the year 2023 - 2024

S.No	Programme Name	Appeared	Pass	Pass %
1	B.A. English	68	68	100%
2	B.Lit. Tamil	22	21	95.4%
3	B.Com. Commerce	187	186	99.46%
4	BBA	112	112	100%
5	B.Sc. Computer Science	57	57	100%
6	BCA	105	103	98%
7	B.Sc. Information Technology	19	19	100%
8	B.Sc. Mathematics	39	38	97%
9	B.Sc. Physics	19	19	100%
10	B.Sc. Microbiology	50	50	100%
11	M.A. English	12	12	100%
12	M.A. Tamil	09	09	100%
13	M.Com. Commerce	51	51	100%
14	MBA	65	65	100%
15	M.Sc. Computer Science	30	30	100%
16	M.Sc. Mathematics	07	07	100%
17	M.Sc. Physics	13	11	85%
18	M.Sc. Microbiology	22	22	100%

8. Teacher – Student Ratio (Current Year) : 1:26

9. Implementation Status of Teaching Learning Process Report :

a) Catering to Students Diversity:

Most of the students who join in our institution are from rural background and every student has a different learning ability due to their diverse background. Understanding the specific learning needs of each student is crucial in provide effective support. Assessment of a student's academic competence is made on the basis of on-going performance, level of alertness, discussions and mid-semester evaluations.

Mentors facilitate and support for advanced learners to be exceptional achievers and for slow learners to improve their academic and personal performance.

Advanced Learners

- Motivate the students to take part in research.
- Encourage to complete NPTEL/SWAYAM courses.
- Advanced learners get into peer teaching.
- Specializing in languages, intensive programmes offered through Lady Hawk Software in Language Lab.
- Encourage to participate in competitions.
- Encouraged in start-up and entrepreneurship activities.
- Implement latest techniques to build Real Time Projects.

Slow Learners

- Subject teacher conducts remedial classes.
- Departments develop their own methods, such as offering question banks and simplified study guides as a result, the dropout rate is significantly low.

b) Student centric methods

The blended learning process is utilized to deliver academic knowledge to students. The teaching-learning style focuses on transferring knowledge, developing skills and instilling a good attitude in students. The education focuses on enhancing students' critical thinking and analytical skills.

Experiential Learning

Experiential Learning is a type of active learning in which students "learn by doing" and then reflect on what they have learnt through their experiences. The approaches used are as follows:

- Industrial Visits
- Field Visit
- Learning Facilitated through Laboratory
- Language Lab
- Exhibitions

Participative Learning

Participative learning style allows students to gain expert knowledge and apply it in a variety of domains such as employability, entrepreneurship and skill development activities. Participatory learning strategies include:

- Group Discussion
- Paper Presentation & Publications
- Poster Presentation
- Seminars

- Literary Club Activities
- Friday Meet
- Project Review

Problem Solving Methodology

Problem-solving teaching strategies prepare students to apply their information in a variety of contexts. It promotes creative thinking, unique approaches and a comprehensive academic concepts. Problem-solving approaches used include:

- Brainstorming
- Case Studies
- Logical Reasoning
- Mind Mapping
- Projects Viva-Voce
- Team Building

c) ICT enabled tools for effective teaching – learning process

The institution offers a mixed learning environment that includes both traditional face-to-face classrooms and ICT-enabled E-Learning tools. Students are given lecture notes, assignments question banks and significant links that provide relevant information. Using this strategy, the course-handling faculty provides pertinent videos and subject resources for the students to grasp the class. Faculties use ICT facilities to conduct classes and distribute PPTs, self-recorded videos, video conferencing lectures and subject materials to students beforehand. Presentations, seminars, group discussions, assignments, quizzes and lab work are the primary modes of classroom interaction. LCD smart classrooms with internet projectors and enabled equipments are utilized.

In ICT- enabled classrooms, faculty teach utilizing PowerPoint slides and projector. PPTs allow teachers to deliver in-depth knowledge on specific topics. Students are shown YouTube videos that are related to their course content. This helps students understand the themes from a global viewpoint. Students and faculty are also encouraged to create videos based on subject matter, social awareness and current events. These videos are hosted on the College's official YouTube channel.

d) Evaluation Process and Reforms

- The Examination Cell chalks out the precise mechanism for the conduct of internal and external examinations with increased transparency and efficiency.
- The college has a well structured and dynamic internal examination grievance cell, linking students with the faculty in the continuous evaluation process.
- The Examination Cell follows the guidelines of the Affiliated University for conducting internal examination and redressing grievances.
- The internal assessment is carried out in a systematic manner for theory, practical, seminars, summer internship and project.
- Academic Calendar is prepared at the beginning of each semester and is made available in the College Website and notice-boards.
- Thus, students know about the dates of CIA and Model Examination well in advance.
- Question paper is prepared by individual faculty members teaching the same subject.
- Answer sheets are evaluated and distributed to the students. A comparative evaluation of student's performance is carried out.

Thus the mechanism of Internal assessment is transparent and robust in terms of frequency and mode.

e) Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

- The Institution has a well-organized mechanism for Redressal of Examination related grievances.
- Rules regarding Internal Examinations grievances for students cover several aspects to ensure fairness and transparency in the assessment process.
- The impending grievances of the students, who had missed their tests/exams due to Sports, NSS, Cultural, Co-Curricular and even for students whose exams of professional courses have been resolved within time bound and efficiently
- The student performance is informed to the parents to maintain transparency.
- The Institution encourages the students to express their grievances / problems freely and frankly, without any fear of being victimized.
- The students have the freedom to use the Suggestion Boxes to give their feedback regarding the Internal Examination Mechanism.

- The Grievance Redressal Committee will ensure that confidentiality is maintained throughout the grievance process to protect the privacy of the students involved and maintain trust in the Institution's procedure.

Thus, the mechanism to deal with internal examination related grievances is transparent, time – bound and efficient.

f) Programme Outcomes (POs) and Course Outcomes (COs)

As the College is affiliated to Bharathidasan University, the Programme Outcomes and Course Outcomes have been followed in accordance with the syllabus. The POs and COs are reviewed and elaborately discussed in Academic Meeting. POs are stated to guide curriculum development, inform teaching practices and assess the effectiveness of the educational programme.

Programme Outcomes (POs) and Course Outcomes (COs) are communicated to students

- At the time of promoting for admission in the school
- To the applicants at the time of admission
- During Students Induction Programme
- While instructing the guidelines every Semester
- When stimulating the final year students for progression

The COs are designed in alignment with POs. The overall curriculum design provides mapping of content and course sequence with specific and generic skill outcomes. The Course Outcomes facilitate in guiding the instructional strategies, assessments and overall course designs to ensure that educational objectives are met.

Programme Outcomes (POs) and Course Outcomes (COs) of the College for all programmes are clearly displayed in

- Prospectus
- College Website
- In front of all Departments

Efforts have been taken by the College with the help of all the departments to make the entire COs as student-centered Course Outcomes.

g) Attainment of POs and COs are evaluated by the Institution

The College offers various programmes with clearly defined outcomes. Programme Outcomes and Course Outcomes are correlated to each other. New COs are developed when a new course is offered. UG students are equipped with analytical, critical thinking skills and decision making to assess their strength and challenges. PG students undergo projects and research activities to develop factual knowledge which enhances cognitive processes like problem solving and reasoning.

Attainment of POs and COs are evaluated on the basis of Direct and Indirect methods by using multiple elements.

Direct Methods

The assessment of students' learning outcome is done by direct evaluation tools like,

- Seminars
- Tests
- Assignments
- Continuous Internal Assessment
- Model Examinations
- Group Activities

The importance of POs and COs is communicated to the students and its attainment is made through the Internal and External Assessment in the ratio 25:75. 25 marks include 5 marks for Assignment, 5 marks for Group Activity and 15 marks from the average of CIA and Model Examination.

Indirect Method

The attainments are evaluated through Indirect methods as follows:

- Teachers' Feedback System
- Students' Feedback System
- Alumnae Feedback System
- Employers Feedback System

Idhaya Rank Holders

UG	PG
36	26

To sum up, attainment of POs and COs are evaluated effectively through the aforementioned methods.

10. Feedback, Student Satisfaction Survey Mechanism adopted:

https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/141.php

11. Infrastructure details (Physical and Academic Facilities)

- i. Total No of Class rooms : 63
- ii. Total No of Laboratories : 07
- iii. Total No of ICT enabled classrooms : 15
- iv. Total No of Smart LED Television : 03
- v. Total No of Smartboard : 01
- vi. Total No of Portable Speakers : 15
- vii. Total No of Computers, Student & Computers Ratio : 10:1
- viii. Total No of Printers : 31
- ix. Total No of Scanners : 01
- x. Total No of Xerox facility (at Depts & Office) : 03
- xi. Total No of Thermal Printer : 01
- xii. Total No of CCTV : 30
- xiii. Total No of Electronic Podium : 01
- xiv. Total No of Wi-Fi Routers : 05
- xv. Internet Bandwidth : 300 Mbps
- xvi. Cash Counting Machine : 02
- xvii. Seminar Halls : 03
- xviii. Auditorium : Open – 02 & Closed – 01
- xix. Details of Sports Facilities

S.No	Name of the Article	Quantity
1	Anklet (Kho- kho)	10
2	Arm Chair	1
3	Ball Badminton Bat	6
4	Ball Badminton Ball	11
5	Ball Badminton Net	2
6	Boxing Glove	2
7	Basket Ball	2
8	Steel Wardrobe	2
9	Cricket Bat	4
10	Cricket Leg Guard	4

11	Cricket Helmet	3
12	Cricket Wear Guard	3
13	Chess Board Coin Set	3
14	Cricket Ball	22
15	Cricket Stump and Bail	6 & 2
16	Cricket Glove (Inner)	4
17	Cricket Glove (WK)	2
18	Carrom Board with Coin Set	4
19	Color Flag	80
20	Computer	1
21	Drum	5
22	Drum Sticks	9
23	Discus	3
24	Foot Pump	2
25	Handball	5
26	Handball Post	1
27	Handball Net	1
28	High Jump Bed	2
29	High Jump Post with Crossbar	1
30	Hammer Throw	1
31	Hurdle	3
32	Iron Pole	127
33	Silver Pole	38
34	Iron Pole Stand	16
35	Iron Ball Box	2
36	Iron Dumbbell	2
37	Javelin	2

38	Knee Pad	10
39	Measuring Tape	2
40	Netball	6
41	Netball Net	3
42	Netball Post	1
43	Olympic Stand	1
44	Olympic Torch	1
45	Pole Vault Pole	1
46	Plastic Teapoy	1
47	Pole Vault Box	1
48	Ringball	3
49	Relay Baton	7
50	Shuttle Bat	3
51	Shuttlecock	2
52	Shuttle Net	1
53	Shuttle Post	1
54	Shot Put	4
55	Skipping Rope	7
56	Speed Ladder	2
57	Stop Watch	2
58	Sports Cone 10 inch	10
59	Sports Cone 12 inch	10
60	Throwball	2
61	Tennikoit Net	1
62	Table Tennis Ball	12
63	Table Tennis Bat	6
64	Table Tennis Board	2

65	Table Tennis Net	2
66	Tennikoit Ring	4
67	Volleyball	6
68	Volleyball Net	1
69	Volleyball Antenna & Sheath	1
70	Volleyball Referee Stand	1
71	Victory Stand	1
72	Volleyball Post	1
73	Wooden Stool	1
74	Wooden Dumbbell	42
75	Chair	5
76	Volleyball Uniform	9
77	Ball Badminton T-shirt and Track	10
78	Olympic Torch T-shirt	15
79	Kabaddi T-shirt and Track	12
80	Kho-kho T-shirt and Track	12
81	White Skirt	25
82	Netball Uniform	15
83	Marathon T-shirt	344

xx. Details of Cultural Facilities

S. No	Particulars	Quantity
1	Angel dress blue and white	12
2	Angel Dress (Frock Model)	01
3	Bale Dress	08
4	Bharatha Matha saree	08
5	Bharatham Dress (Old)	10
6	Bharatham Dress (New)	13
7	Blue and Green Shirts	10

8	Blue Checked Saree	06
9	Blue Color Top	07
10	Blue Saree	09
11	Blue and Brown Color Saree	06
12	Blue Shirt	05
13	Blue Shawl	06
14	Butterfly dress	06
15	Chudithar	06
16	Color Coat	10
17	Golden Shawl	04
18	Golden Shirt	08
19	Grand Saree	03
20	Green and Pink Top	06
21	Green Checked Saree	06
22	Green Saree	08
23	Leggings	08
24	Mother Mary and St. Joseph's Dress	01
25	Mohini Dance Dress (skirt Model)	03
26	Mani (white long Size)	04
27	Net Shawl	04
28	Net Golden Shawl	06
29	Odissi flits	03
30	Pink Color Tops	07
31	Red Color Shawl	05
32	Red Color Tops	07
33	Red Checked Saree	06
34	Red Checked Saree	02
35	Rose Color saree	10
36	Santa Clause Dress	93
37	Short Tops	12
38	Western coat rose Color	06
39	Western Tops	06
40	White Color Shawl	10

41	White and Violet Saree	06
42	White Golden Dhoti	05
43	White Kerala Saree	05
44	Yellow Saree	07
45	Yellow Pattiyala pant	08
46	Kathak Skirt	06
47	Short Skirt	08
Jewels		
1	Bharatham Jewels	12
2	Crown	06
3	Earrings (Big)	04
4	Mohini Jewels	05
5	Odissi Jewels	08
6	Kunjam	10
7	Nethi Chutti	05
8	Nose Pin	15
9	Stone Necklace	15
10	White Necklace	05
11	Salangai	12
12	Small Jewells Set (White Stone)	05
Properties		
1	Bharatham Flower White with Red	12
2	Bharatham White flower	10
3	Hat (White and Checked)	12
4	Jasmime Garland White	08
5	Kaliyal Sticks	95 Set
6	Karagam	20
7	Karagam Original	08
8	Kollattam Sticks	47 Pairs
9	Lesum	08
10.	Mud Pot	12
11.	Olympic Rings	05
12	Oil Cloth	10 Pairs
13	Peacock Feather	02
14	Poi Kaal Sticks	05 Pairs

15	Palm Leaf Fan	20
16	Silambam Sticks	02
17	Silver Kudam	01
18	White Garland (Folk)	06
19	Wood basket	06
20	Stud (Big)	04 Pairs
21	Umbrella	08
22	Jewells Set (Small White Stone)	05
23	Rose Garland (Folk)	06
Electronic Things		
1	Movable Speaker	01
2	Pen Drive	01
3	Color Lights	02

- xxi. Gymnasium : 01
- xxii. Water – RO facility : 01
- xxiii. Toilets for Staff
(Men/Women/Differently abled) : 10
- xxiv. Toilets for Students : 151
- xxv. Divyangan Friendly Facilities : Ramp, Wheel Chair &
Divyangan Washroom
- xxvi. No of Fire Extinguishers in the Labs and Corridors : 38
- xxvii. Solar Energy Details – LEDs : 10
- xxviii. Library
- No. of Books & Journals -14,086
 - Status of Automation - Tally
 - E-journals - ILMS + NDLI (open source)
 - N-list subscription - Yes
 - Internet - Yes
 - Foot Fall - Yes
 - E-footfall - Yes
 - Xerox Facility (at Library) - Yes
- xxix. Women’s waiting Hall : 01

xxx.	Grievance Redressal Cell	:	01
xxxi.	ELL (English Language Lab)	:	01
xxxii.	Microbiology Lab	:	01
xxxiii.	Physics Lab	:	01
xxxiv.	Computer Labs	:	04
xxxv.	Canteen Facility	:	01

12. Research :

❖ No of Collaborations / Functional MoUs

Year	2023 - 2024
Number of collaborations / MoUs	23
No. of Follow up Activities	83

❖ No of Publications in UGC – CARE listed journals

Year	2023 - 2024
Number of Publications	13

❖ No of Start-ups

Year	2023 - 2024
Number of Start-ups	09

❖ No of Patents

Year	2023 - 2024
Number of Patents	07

❖ No of Research Guides

Year	2023 - 2024
Number of Research Guides	09

❖ No of Research Scholars

Year	2023 - 2024
Number of Research Scholars	05

❖ **No of Major / Minor Research Projects**

Year	2023 – 2024
Number of Major RPs	Nil
Number of Minor RPs	01

❖ **Consultancy offered:**

No of Students Selected: 397

S.No.	List of Companies
1.	TATA Electronics, Hosur
2.	Hitachi Employability Bridge, Chennai
3.	Vimal Outsourcing Solutions, Chennai
4.	Yamaha Musics, Chennai
5.	TCDS, Chennai
6	Singh Multi Visual Media, Trichy.
7.	Go Staffing Services, Chennai
8.	TVS Dasarathy, Kumbakonam
9.	EDU Services, Kumbakonam
10.	Global Constructions, Kumbakonam
11.	DICE Institute, Kumbakonam
12.	Star Matric. Hr. Sec. School, Kumbakonam
13.	Sakthi Project Solutions, Kumbakonam
14.	Achievers Point Academy, Kumbakonam

13. Policies Prepared and Implemented: 20 Policies

14. No. of Committees Appointed :

IQAC, NAAC Committee, Research & Development Committee, Guidance & counselling committee, Planning & Evaluation Committee, Internal Compliance Cell, Grievance & Redressal Cell, Anti-Ragging Cell, Eco-Audit Committee, Minority Cell,

SC/ST Cell, Research Project Co-ordinators, Intellectual Property Right Cell, Integrated Data management Committee (HiGrade), Staff Welfare Committee and Students Welfare Committee.

15. Extension activities

- a) No. of Extension and Outreach Programme : 13 Programmes
- b) No. of Students Participated in Extension and Outreach Programme : 767 Students

16. Alumni Association – Involvement and Activities & Funding :

No. of Meetings Conducted : 02

17. Awards and Achievements : 47

S.No	Name of the activity	Name of the Award/ recognition	Name of the Awarding government/ government recognised bodies
1	Poetry Writing	Kannadasan Kavi Viruthu	Tamilthai Foundation
2	International Award-2023	Best Women Assistant Professor Award	Malaysia Bharathi Creative Channel, Malaysia
3	Iymperum Vizha	Nallasiriyar SudarViruthu	Tamil Sangam, Kulithalai
4	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
5	Aram Viruthugal	Kalvisar Sirappu Viruthu	Kamarajar Arangam, Chennai
6	Global Eminent Teacher	Global Eminent Teacher Award	Global Eminent Award
7	Best Professor	Best Professor Award	Salem Maghizham Tamil Sangam
8	Best Social Worker	Best Social Worker Award	Salem Maghizham Tamil Sangam

9	Versatile Specialist	Versatile Specialist Award	Salem Maghizham Tamil Sangam
10	Best Tamil Scholar	Best Tamil Scholar Award	Mannarkudi Tamil Sangam
11	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
12	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
13	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
14	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
15	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
16	Academic Excellence Award	Academic Excellence Award	Aram Foundation
17	Thagaisar Asiriyar 2023	Thagaisar Asiriyar Viruthu	Paatham Amaippu & Natpuravu Nala Sangam
18	Maenmathi Vazhthu Kavi Vaanar	Maenmathi Vazhthu Kavi Vaanar Virudhu	Maenmadhi Tamil Mandram Coimbatore
19	Manitha Urimai Thendral kavi	Manitha Urimai Thendral kavi Virudhu	Maenmadhi Tamil Mandram Coimbatore
20	Pennurimai Kaapu Kavingar	Pennurimai Kaapu Kavingar Virudhu	Maenmadhi Tamil Mandram Coimbatore
21	Pesum Porchithira Kavingar	Pesum Porchithira Kavingar Virudhu	Maenmadhi Tamil Mandram Coimbatore
22	Kalam Kavi Karpagatharu	Kalam Kavi Karpagatharu Virudhu	Maenmadhi Tamil Mandram Coimbatore

23	Sirugaiyalaviya Theendhamizh Kavi	Sirugaiyalaviya Theendhamizh Kavi Virudhu	Maenmadhi Tamil Mandram Coimbatore
24	Kavimadal Kavingar	Kavimadal Kavingar Virudhu	Annai Saradha Maniyan Arakkattalai Nilgiri's
25	Kavi Thendral	Kavi Thendral Virudhu	Seranmadevi Arakkattalai Karur
26	Kavi Thendral	Kavi Thendral Virudhu	Seranmadevi Arakkattalai Karur
27	Best Tamil Scholar	Best Tamil Scholar Award	Mannarkudi Tamil Sangam
28	Kannadasan Kavi	Kannadasan Kavi Viruthu	Tamil Thaa Foundation
29	Kannadasan Kavi	Kannadasan Kavi Viruthu	Tamil Thaa Foundation
30	Kannadasan Kavi	Kannadasan Kavi Viruthu	Tamil Thaa Foundation
31	Researcher	Analyst Mamani Award	Marudham Center for the Study of Art and Literature
32	Researcher	Analyst Mamani Award	Marudham Center for the Study of Art and Literature
33	Vizhichudar Mazhalai Kavi	Vizhichudar Mazhalai Kavi Award	Maenmadhi Tamil Mandram Coimbatore
34	Khanyaaru Kaviyaruvi	Khanyaaru Kaviyaruvi Award	Maenmadhi Tamil Mandram Coimbatore
35	Vizhichudar Mazhalai Kavi	Vizhichudar Mazhalai Kavi Award	Maenmadhi Tamil Mandram Coimbatore
36	Blood Donation	Award of Excellence	Indian Red Cross

37	Millets - Central Govt Welfare Scheme	Award of Appreciation	Central Government Welfare Scheme
38	Pledging & Tree Plantation Campaign	Award of Appreciation	Kalam Book Of Records
39	Rotary - Cancer Awareness Seminar	Award of Appreciation	Rotary Club
40	World Largest Human Book Logo Formation	Kalam Book of Records	Universal Achievers Book of Records
41	Excellence Award	An Exploration of Women Empowerment	LUNAR LINGUA
42	Samayal Superstar	Brilliant Empowerer Award	Anandha Vigadan
43	MTTS Overture 2023	Certificate of Appreciation	Govt of India Ministry of Information and Broadcasting Central Bureau of Communication Thanjavur
44	Best Environment supporter	Youth ExNoRa International Annual Awards-2022	Youth ExNoRa
45	Upskilling The Students Python & Softskills	Certificate of Partnership	BHUMI NGO
46	Shakespeare Talent Examinations	Award of Appreciation	Shakespeare Talent Examinations Coimbatore
47	Bhumi NGO - Good Deeds	Certificate of Social Responsibility	BHUMI NGO

18. Total No of Scholarships and Free ships

Total Amount in Rs:- Government – (220 Students) – Rs.5,50,280

Management – (223 Students) – Rs.9,18,960

19. Total No of Capacity Building and Skill Development Activities

S.No	Programme Name	Students
1	Seminar on Soft Skills Nurturing Programme	300
2	Goal Setting & Career Planning	55
3	Soft Skill Development	54
4	Bridge Course	666
5	Specialist of Education	124
6	Millets Super Food	32
7	Stage Craft Rivalry	125
8	The Role of the Millets in Today's World	30
9	Vaikom Sathyagraha	36
10	Just a Minute	42
11	Service Towards Society	32
12	Hindi Diwas Celebration	15
13	Spread Equality	33
14	Kalaingar's Service to Society	36
15	Tug of Words War on Social Media - Pros and Cons	1462
16	Writing Skill Training	22
17	Talent Search on Shakespeare	252
18	Millennial Minds	1764
19	Admire Reading	700
20	Meticulous Praxis of English	680
21	Art of Questioning	33
22	Creative Writing	58
23	Improving Leadership Quality	110
24	Leadership & Character Formation	113
25	Leadership Skills	385
26	To Gain the Wisdom of God	116
27	Faith Formation	119
28	Rejuvenate Your Mind and Soul	124
29	Perspective Building on Life Skills Development	103
30	To Grow in Perspective Thinking	150

31	Emotional Intelligence (EQ)	19
32	Serene Life	111
33	Lead the World & World is Yours	310
34	Seize the Sky & Success is Certain	748
35	Renew Your Soul and Spirit	117
36	Gratitude - Gate to Grace	175
37	Recent Trends in Computing	268
38	Workshop - Celonis	265
39	Deep Learning	88
40	Web Development in Android Studio	300
41	Workshop - Angular JS	42
42	Face Recognition Technology	98
43	Digital Upskilling	700
44	Advanced Programming in Python	80
45	Fundamentals of Python	98
46	Workshop - Pixel Perfect: Mastering Photoshop Design	98
47	Digital Security	261
48	Role on LINDO Software in Operation Research	100
49	Social and Emotional Learning	288
50	Workshop- Embedded Systems	80
51	Innovative Real Time Project Launching & Project Certificates Distribution	98

20. Placements:

S.No	2023 – 2024	
1	No. of companies visited the campus	09
2	Number of students Placed	397
	a. from Placement Cell	397
	b. from Other Colleges	41
	St. Josheph College of Arts & Science, Cuddalore.	

Internship:

S.No	Class	No. of Students
1	II B.Sc. Maths	29
2	I M.Sc. Maths	13
3	I MBA	65
4	II B.Sc. CS	20
5	II BCA	143
6	II B.Sc. IT	42

Type of Internships:

S.No	Year	2023 – 2024
1	Total No of Physical Internships	06
	a. Total No of Paid Internships	03
	b. Total No of unpaid Internships	03
2	Total No of Online Internships	Nil

21. Student Support and Progression

❖ Students Progression to Higher Education

Programme	Number of Students
B.A. English	25
B.Lit. Tamil	09
B.Com. Commerce	46
BBA	37
B.Sc. Computer Science	14
BCA	19
B.Sc. Information Technology	03
B.Sc. Mathematics	12
B.Sc. Physics	10
B.Sc. Microbiology	24
M.A. English	Nil

M.A. Tamil	02
M.Com. Commerce	Nil
MBA	Nil
M.Sc. Computer Science	02
M.Sc. Mathematics	01
M.Sc. Physics	Nil
M.Sc. Microbiology	Nil

❖ **Placement (Programme wise)**

2023 – 2024	
Programme	Number of Students
B.A. English	13
B.Lit. Tamil	01
B.Com. Commerce	39
BBA	01
B.Sc. Computer Science	12
BCA	02
B.Sc. Information Technology	01
B.Sc. Mathematics	07
B.Sc. Physics	07
B.Sc. Microbiology	07
M.A. English	08
M.A. Tamil	01
M.Com. Commerce	18
MBA	33
M.Sc. Computer Science	13
M.Sc. Mathematics	04
M.Sc. Physics	09
M.Sc. Microbiology	03

22. Grants / funds received from (in Lakhs/Rs.)

- Non-governmental bodies
 - (i) Mahindra Nandi Foundation, Chennai

- (ii) MTTTS Trust
- (iii) NISM – National Institute of Securities Market
- (iv) Na Subbu Reddiar 100 Educational Trust

23. Governance and Leadership:

Idhaya College for Women has meticulously aligned governance with its Vision and Mission, achieving notable milestones. The institution has crafted a comprehensive perspective plan with well-defined short, mid, and long-term goals equipped to tackle challenges proactively.

The Mission of the college intends to facilitate academic excellence coupled with a commitment to the cultivation of virtues and to meet the changing needs of the larger society, especially the marginalized. The institution provides an inclusive environment and nurturing ambience for the holistic development of Women and transformational growth for all stakeholders.

Institution encourages collaboration with Corporate sectors and Educational institutions. The institution believes in collaboration and participative governance and has achieved milestones through effective leadership and varied enhancement initiatives, especially by forming committees to attend to areas such as Research, Extension activities, Finance, Library, Sports, ERP, Staff Recruitment, and Regular Academic Audits. Faculty Representatives serve on all Committees and Clubs which promote teamwork in Administration and portfolios mentioned below:

- Governing Body
- Academic Council
- Internal Quality Assurance Cell
- Planning & Evaluation Committee
- Heads of Departments
- Examination Cell
- Institution Innovation Council
- Entrepreneurship Development Cell
- Coordinators of Clubs
- Parents & Students Representatives
- Students Council
- Animators

The institution ensures a smooth and transparent functioning via decentralizing different roles of various stakeholders viz. teaching staff, non-teaching staff and students. The ethos of participative governance also extends to continuous improvement initiatives of the college.

Decentralisation

The Principal is the Head of the Institution. However, the responsibilities pertaining to important areas like Academic, Administration, Finance, IQAC, Exam Committee, Staff Council, Student Council and various Clubs are decentralised and

the individuals or the committed concerned enjoy autonomy in the decision making process.

Participative Management

The ethos of participative governance also extends to continuous improvement initiatives of the college. Special purpose committees attend to focus areas such as Library, Sports, ERP, Staff recruitment, Regular Academic audits and stream lined performance. Through an inclusive system of governance, all stakeholders find representation in the administrative and governance of the college.

Students' voices are valued through an open-door policy, allowing them to express concerns directly to institutional leaders. The Student Council, comprising Ministers, Secretaries, Animators, Representatives acts as ambassadors and facilitates conversation between students and management.

Institutional Development Plan

Planning and Evaluation Committee provided an assessment of the Colleges' growth in accordance with the preceding Strategic Plan (2023-2024). Stakeholders can determine whether the Strategy Development and Deployment Plan are being implemented effectively (Governing Body, Faculty, Student, Alumnae). Following a thorough debate about the future milestones to be achieved with all the stakeholders, the College established its Strategic Plan.

Goal 1:

Academic Enhancement

- The Management will study the possibilities of introducing various Orientation Programmes to develop the skills.
- Molding the teachers to become role models in promoting Higher Education.
- To improve the students' Academic progress through monitoring the Attendance Internal exams, Workshops, Webinars & Seminars.
- To improve LSRW skills with help of LHRE
- To develop communication skill.
- Every year the Annual Internal Audit for each department is conducted by the Management.
- Conducts FDP to update the knowledge of Faculties.
- Conducts orientation for Non Teaching.

- Certificate Courses, Value Added /Add on courses and other courses.
- Attain 100 % admission and result in Under Graduate and Post Graduate programmes.
- To promote and implement Student Centered and ICT- enhanced teaching and learning strategies to facilitate generation and transfer of knowledge efficiently.
- Inaugurated Idhaya tech fold

Goal 2:

Development of Skills

- Organizing Orientation and Bridge Course for UG freshers.
- Mentoring techniques are being used to analyze the students' attitude.
- Conducting one day training sessions in Mushroom Cultivation.
- Students get the chance to examine the practical applications of the subjects they study through the Vocational and Certificate courses.
- Promoting involvement in Associations, Service Clubs and Ceils in/off campus.
- Conducting training section for body care products.
- **Conducting extra curricular activities, Beautician, Zardosi work, and driving .**
- Conducting NCRT courses.
- Initiating speaker / writers Forum.
- Launching Micro biology startup products.
- Conducting skill development programs through Paypal and Bhumi skill-ED

Goal 3:

Opportunities provided by Management

- To increase the job opportunity by conducting Placement, Soft Skills, Competitive Exams Coaching and Technical Training.
- Organizing many Field Works / Industrial Visits / Internships/Outreach Programmers.
- Enhancing Library resources by the Digital Library System.
- Important given to curricular , co-curricular and extra curricular activities.

- World records – Universal achievers record and Kalam book records.

Goal 4:

Enriching Alumni Association

- Connecting Alumnae through Alumnae Interaction Programmers every year.
- Updating Alumni Profile to find the exposure in Placements.
- Alumnae Association will identify the life - time achievers from alumnae.
- Knowledge sharing and motivate to help the economically decried students for education.
- Ser as a reserve person and trainer.

Goal 5:

Implementing a Green Environment

- The College will promote 3R's-Reduce-Reuse - Recycle.
- Conduct regular Green/Environment/Energy Audits.
- Increase the alternate energy resources like Solar Energy, Solar Street Lights and Bio-gas in campus.
- Departments and Clubs will increase awareness on Environment Conservation of Natural and Renewable Resources and health related awareness.
- Motivating the students and public to plant saplings.

Goal 6:

Research Development and Services

- Encourage Faculty to register for Ph.D. and qualify Ph.D./NET/SET.
- Increase Paper/Book/Book Chapter/Article/Patent Publications of staff.
- Encouraging Students to undertake Research Projects and Proposals.
- Motivating all Postgraduate students to participate in Paper Prese Nations and Publications with the help of their instructors
- Registering in google scholar.
- CSR Initiatives collaboration with SEBI, Mahindra Rise and Nandi Foundation, and N. SUBBURETTIYAR 100 Educational trust.

24. Institutional distinctiveness in specified area

Empowering through Excellence

Empowerment

Empowering students through Excellence enabling them to unlock their potential and shape their future. Educating minds, empowering dreams and transforming lives through knowledge and skills through

- LH-REP
- Speakers & Writers Forum
- Literary Activities
- Certificate/Diploma Courses

Employability Skills Empowerment

Empowering students to achieve academic excellence and excel in their field. Improved Teamwork, Problem Solving, Career guidance, Job satisfaction & well-being are attained by

- Skill Development Programmes
- Entrepreneurial Skills

Research Skills Empowerment

Empowering students to achieve career advancement and better opportunities for professional growth development. Ability to apply Research skills.

- Conferences/Workshops on Research
- Publishing Articles, Chapters, Books, Patents
- Incubation Startup

Psychological Empowerment

- Guidance & Counseling
- Life Skills Nurturing
- Social & Emotional Well being
- Mental Wellness

Spiritual Empowerment

- Holy Scriptures Reading
- Listening Meditative Songs
- Concentration Exercises
- Values Boards in campus
- Yoga Practices

Outcomes

Institution/Faculty/Students Received

- Staff Advisor & Best Reviewer Award
- Universal Achiever's Book of Records
- Future Kalam Book of Records
- Talent Search on Shakespeare
- Placements
- Research Incubation Startup

25. Contribution of IQAC

- Incremental changes during the year 2023- 2024

Internal Quality Assurance Cell has played a pivotal role in enhancing both academic and administrative standards within the institution. Through its diverse initiatives, IQAC continually strives to create a conducive learning environment, promote inclusive practices and uphold quality standards across the institution, thereby contributing to its overall growth and success

- IQAC fosters a culture of continuous improvement by facilitating discussions, evaluating feedback from various stakeholders and implementing targeted measures.
- IQAC fosters student engagement in seminars and research activities, promoting holistic development and intellectual engagement.

Practice I: Idhaya Tech World

IQAC inaugurated Idhaya Tech World. Through Idhaya Tech world students are trained technically by conducting seminars and workshops. They also learned certificate courses like Embedded System, Office automation and innovated real time projects based on advanced technologies to meet current scenario.

Practice II: Funding Projects

The institution motivated the departments to apply for funding projects. The following funding projects were done.

- Mathematical Talent and Training Search Programme Funded by MTTS Trust was organised by Department of Mathematics.
- Ku.Azhagiriswamy Padaipugal was conducted by Department of Tamil.
- Research methodology on SPSS was organised by Department of Commerce.
- Mahindra Nandi Foundation Organic Farm Training was organised by Department of Microbiology.

IQAC plays a crucial role in reviewing the Institutions teaching learning and assessment process, focusing on pedagogy and technology. Two teaching learning reforms facilitated by the IQAC are:

- **Outcome Based Education:** Outcome-Based Education (OBE) is a student-centric teaching and learning methodology in which the course delivery, assessment are planned to achieve stated objectives and outcomes. It focuses on measuring student performance at different levels. All UG & PG programs align with the Institutions Vision and Mission. The curriculum maps Blooms Taxonomy levels, ensuring learners expected outcomes. OBE measures educational effectiveness based on student performance. Institution set short-term and long-term goals for students' learning outcomes, personal growth and skill development.
- **LSRW Skills:** English is the dominant business language and it has become almost a necessity for people to speak English if they are to enter a global workforce or Higher education. Students are trained in Listening, Speaking, Reading and Writing through Language lab practices with an advanced software LADY HAWK. Speakers and Writers Forum of the college further enhance the language skills of the students through regular speaking and writing activities. Students are motivated to regularly read English Newspapers and listen to BBC News. Teaching in this manner, will guarantee focus around all these four abilities and provides a stage to the students to sharpen their capability to learn more effectively.

25. Best Practices of Institution

1. Best Practice I - Knowledge Enrichment of Youth (KEY)

Best Practice II - Fostering Community Responsibilities

2. Objectives of the Practice

Institution accentuates innovative, quality technical education promotes employability, entrepreneurship, creative abilities while fostering social consciousness and environmental awareness.

3. The Context

The College nurtures student-centred learning through interactive, participatory, ICT- enabled methods, collaborations with top institutions, Add on, value-added courses and emphasizes eco-friendly practices, teamwork, leadership, service mindedness among young citizens.

4. The Practice

Knowledge Enrichment of Youth via

- Skill Development through Innovation
- Quality Technical Education to fulfil Students aspiration
- Enhancing Communication Skills efficiently
- Creative Skills to transform classroom knowledge
- Experiential learning opportunities

Fostering Community Responsibilities promote

- Patriotic Spirit
- Generosity and Kindness
- Health and Hygienic Lifestyle
- Green Initiatives
- Social Awareness Programmes

5. Evidence of Success

- Universal Achievers Book of Record
- Future Kalam's Book of Record
- Book & Product Launching Ceremony
- Tech lab
- Language Lab
- Industrial Visit Certificates
- Biofertilizer Production
- Vermicomposting Process
- Newspaper Clippings
- YouTube, Shorts & Instagram
- ExNoRa Club appreciation Awards
- Campus Awards

6. Problems Encountered and Resources Required

Students face challenges with academic and skill enhancement. Complications in educating locals about environmental issues due to public ignorance, time constraints and unexpected weather conditions.

7. Other relevant information

The institution offers Writers Forum Speakers Forum, which trains them in debates, speech competitions, poetry writing, and essay writing. It promotes social responsibilities, social ethics, and environmental awareness.

26. Exam Cell Annual Report:

https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/Exam_Cell_Meeting_Minutes_2023-2024.pdf

27. College Handbook

<https://idhayacollegekumbakonam.edu.in/calendar/2023-2024>

28. College Magazine

S.No	Department	Link
1.	English	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/ENGLISH_2023-2024.pdf
2.	Tamil	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/TAMIL_2023-2024.pdf
3.	Commerce	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/COMMERCE_2023-2024.pdf
4.	Business Administration	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/BUSINESS ADMINISTRATION_2023-2024.pdf
5.	Computer Science	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/CS_2023-2024.pdf
6.	Computer Applications	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/BCA_2023-2024.pdf
7.	Information Technology	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/IT_2023-2024.pdf
8.	Mathematics	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/MATHS_2023-2024.pdf
9.	Physics	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/PHYSICS_2023-2024.pdf
10.	Microbiology	https://idhayacollegekumbakonam.edu.in/AQAR_2023-2024/AAA_REPORT/MICRO_2023-2024.pdf

Clubs

S.No	Club	Link
1.	NSS Club	https://idhayacollegekumbakonam.edu.in/wp-content/uploads/2023/12/Club_Magazine.pdf
2.	AICUF Club	
3.	Students ExNoRa Club	
4.	LEO Club	
5.	Rotaract Club	
6.	Women Cell	
7.	Red Ribbon Club	
8.	Youth Red Cross	
9.	Citizen Consumer Club	
10.	Legal Rights Club	
11.	Gender Champion Club	
12.	Police Cyber Crime Club	
13.	Electoral Literacy Club	
14.	Soft Skill Development Cell	
15.	Placement Cell	
16.	Fine Arts Club	
17.	Sports Club	
18.	Fine Arts Club	
19.	Sports Club	

29. Finance Committee Meeting Minutes

https://idhayacollegekumbakonam.edu.in/AOAR_2023-2024/AAA_REPORT/Finance_Meeting_Minutes_2023-2024.pdf

Signature of the External Audit Expert

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