



Idhaya College for Women, Kumbakonam  
Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

NAAC AQAR 2023-2024

6.5 Internal Quality Assurance System

6.5.3 Quality Assurance Initiatives

# Orientation Programme



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear HoDs,

Date: 31.07.2023

We feel great pleasure in informing you that the Internal Quality Assurance Cell has planned to organize an Orientation Programme on the **Features and Benefits of ESI**. We would like to take this opportunity to inform all of you to attend the programme on the Employees' State Insurance Scheme and get benefit. The programme will be conducted on 02.08.2023, for all teaching staff members. Kindly make use of this opportunity.

| S.No | Name                   | Designation                                 | Signature |
|------|------------------------|---|-----------|
| 1    | Dr. Lidwina E. Pereira | Head, Department of English                 |           |
| 2    | Dr. D. Hemalatha       | Head, Department of Tamil                   |           |
| 3    | Dr. V. Mahalakshmi     | Head, Department of Commerce                |           |
| 4    | Dr. B. Renugadevi      | Head, Department of Business Administration |           |
| 5    | Dr. C. Premila Rosy    | Head, Department of Computer Science        |           |
| 6    | Dr. V. Rathika         | Head, Department of Computer Applications   |           |
| 7    | Dr. M.A. Shanti        | Head, Department of Information Technology  |           |
| 8    | Dr. V. Jayapriya       | Head, Department of Mathematics             |           |
| 9    | Dr. T. Kavitha         | Head, Department of Physics                 |           |
| 10   | Dr. R. Krishnaveni     | Head, Department of Microbiology            |           |

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

# Invitation

"Quality is everyone's responsibility"

## IDHAYA COLLEGE FOR WOMEN KUMBAKONAM



Accredited with 'A+' Grade by NAAC - 1<sup>st</sup> Cycle

(Run by Immaculate Sisters)

Affiliated to Bharathidasan University, Tiruchirappalli

Recognized 2(f) & 12(B) of UGC Act 1956

(An ISO 9001 - 2015 Certified Institution)



### Internal Quality Assurance Cell

*We Cordially invite you all for the*

**Orientation Programme on**

***Features and Benefits of ESI***



**Date**

**02.08.2023**



**Venue**

**Conference hall**



**Time**

**10.00 a.m**

**In the Presence of**  
**Rev. Sr. Dr. Eugin Amala,**  
Principal,  
Idhaya College for Women,  
Kumbakonam.

**Chief Guest**  
**Mr. R. Venkatesh, B.E,**  
Branch Manager,  
ESI Corporation, Branch Office,  
Kumbakonam.

*With Regards,*

**IQAC Coordinator &  
Members**



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Report

Date : 02.08.2023  
Title : Features & Benefits of ESI  
Resource Person : Mr. R. Venkatesh, B.E,  
Branch Manager,  
ESI Corporation Branch Office,  
Kumbakonam.

No. of Participants : 94

On 2<sup>nd</sup> August 2023, IQAC organized "Orientation Programme on Features & Benefits of ESI" for teaching staff members in Conference Hall. The programme was an effort to know about the features and benefits of ESI. Resource Person Mr. R. Venkatesh, shared valuable insights and the benefits of ESI with the participants. He explained about contribution period, benefits period and average wages under ESI. Interactive question and answer session was conducted to address participants queries. The main purpose of the orientation is to give clear idea about features and benefits of ESI.

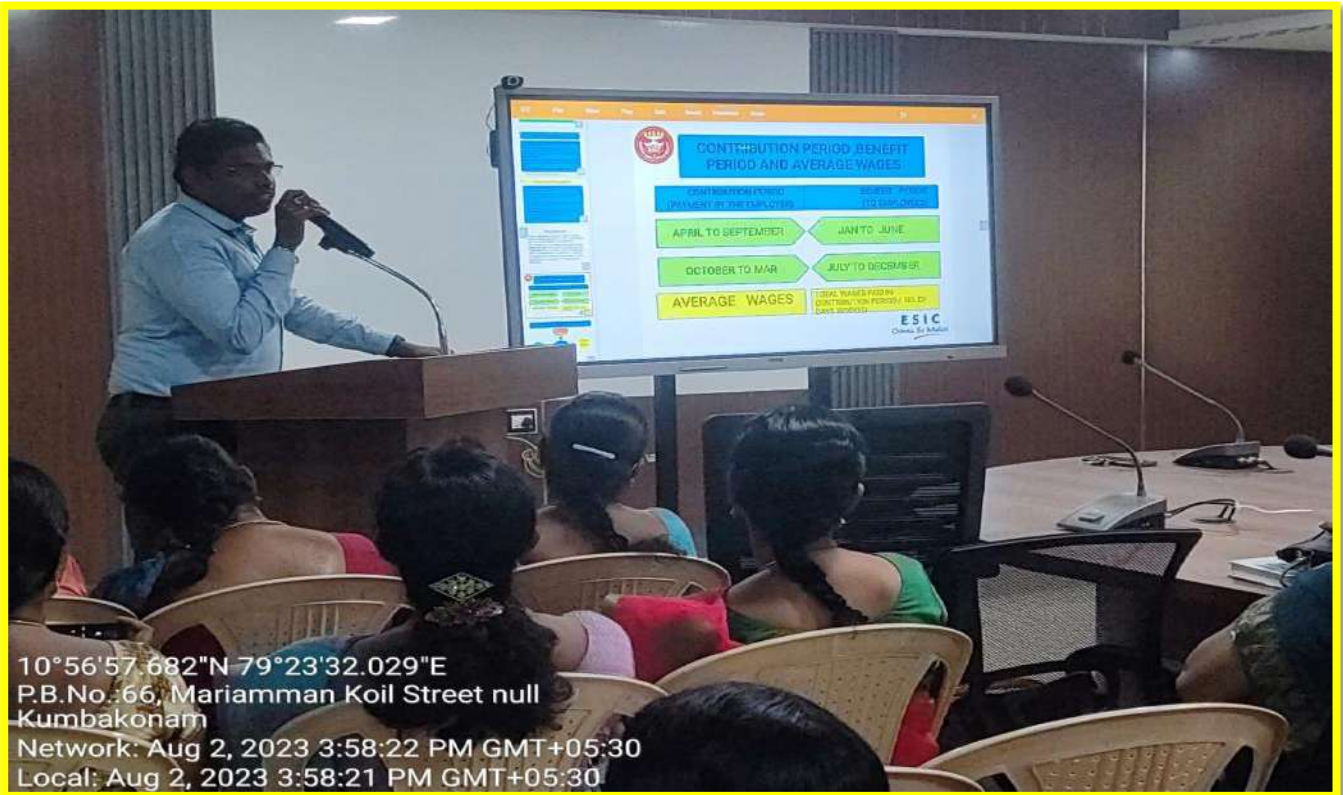
## Outcomes:

- Participants came to know about the employee benefits and services.
- This programme created an environment to know the advantages of ESI.
- This programme fostered a positive workplace culture.

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Orientation Programme on Features & Benefits of ESI - 02.08.2023





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Orientation Programme - Attendance

Topic : Features and Benefits of ESI


Date : 02.08.2023

| S.No | Name of the Faculty    | Department              | Signature |
|------|------------------------|-------------------------|-----------|
| 1    | Mrs. T. Panchavarnam   | Commerce                |           |
| 2    | Dr. R. Krishnaveni     | Microbiology            |           |
| 3    | Dr. M. A. Shanti       | Information Technology  |           |
| 4    | Dr. A. Allwin          | English                 |           |
| 5    | Dr. V. Rathika         | Computer Application    |           |
| 6    | Dr. K. Muthumani       | Commerce                |           |
| 7    | Dr. K. Kulanjiammal    | Commerce                |           |
| 8    | Dr. S. Sujatha         | Commerce                |           |
| 9    | Dr. D. Hemalatha       | Tamil                   |           |
| 10   | Dr. T. Suganya         | Commerce                |           |
| 11   | Dr. V. Mahalakshmi     | Commerce                |           |
| 12   | Mrs. K. Priya          | Microbiology            |           |
| 13   | Dr. C. Premila Rosy    | Computer Science        |           |
| 14   | Dr. A. Sunoliya        | Tamil                   |           |
| 15   | Dr. S. Krishnaveni     | Tamil                   |           |
| 16   | Dr. K. Sangeetha       | Tamil                   |           |
| 17   | Dr. Lidwina E Pereira  | English                 |           |
| 18   | Dr. M. Sivasangari     | Tamil                   |           |
| 19   | Dr. B. Renuka Devi     | Business Administration |           |
| 20   | Mrs. K. Kanimozhi      | Physics                 |           |
| 21   | Mrs. A. Lakshmi        | Microbiology            |           |
| 22   | Mrs. T. Mekala         | Microbiology            |           |
| 23   | Mrs. P. Philomina Mary | Microbiology            |           |
| 24   | Dr. K. Vasuki          | Tamil                   |           |
| 25   | Mrs. S. Ramya          | English                 |           |
| 26   | Mrs. S. Thilagavathy   | English                 |           |
| 27   | Mrs. R. Menaka         | Physics                 |           |
| 28   | Dr. S. Rhama           | Microbiology            |           |
| 29   | Dr. K. Suganthi        | Commerce                |           |

| S.No | Name of the Faculty     | Department              | Signature           |
|------|-------------------------|-------------------------|---------------------|
| 30   | Dr. R. V. Hema          | Commerce                | R. V. Hema          |
| 31   | Dr. D. Vengateshwari    | Commerce                | D. Vengateshwari    |
| 32   | Dr. N. Mahendran        | Physics                 | N. Mahendran        |
| 33   | Dr. S. Santhymathi      | Tamil                   | S. Santhymathi      |
| 34   | Dr. V. Jayapriya        | Mathematics             | V. Jayapriya        |
| 35   | Mrs. S. Rubeela Mary    | Mathematics             | S. Rubeela Mary     |
| 36   | Mrs. N. Sudha           | Mathematics             | N. Sudha            |
| 37   | Mrs. G. Sobana          | Business Administration | G. Sobana           |
| 38   | Mrs. R. Sasirekabei     | Physics                 | R. Sasirekabei      |
| 39   | Mrs. N. Prabha          | Commerce                | N. Prabha           |
| 40   | Ms. M. Vaishnavi        | Computer Science        | M. Vaishnavi        |
| 41   | Mrs. M. Annalakshmi     | English                 | M. Annalakshmi      |
| 42   | Ms. R. Santhana Lakshmi | English                 | R. Santhana Lakshmi |
| 43   | Mrs. L. Saranya         | English                 | L. Saranya          |
| 44   | Dr. N. Isvarya          | Business Administration | N. Isvarya          |
| 45   | Ms. J. Durga            | Tamil                   | J. Durga            |
| 46   | Mrs. D. Leonita         | Mathematics             | D. Leonita          |
| 47   | Mrs. J. Saithani Begam  | Commerce                | J. Saithani Begam   |
| 48   | Mrs. C. Sangeetha       | Business Administration | C. Sangeetha        |
| 49   | Mrs. B. Logeswari       | Business Administration | B. Logeswari        |
| 50   | Mrs. A.S. Deepika       | Commerce                | A.S. Deepika        |
| 51   | Mrs. K. Vinothini       | Computer Science        | Absent              |
| 52   | Mrs. R. S. Suganya      | Microbiology            | R. S. Suganya       |
| 53   | Mrs. C. Shanthi         | Microbiology            | C. Shanthi          |
| 54   | Mrs. V. Muthamil Selvi  | Commerce                | Absent              |
| 55   | Mrs. R. Rathika         | Business Administration | R. Rathika          |
| 56   | Dr. A. Arunachalam      | Physics                 | A. Arunachalam      |
| 57   | Dr. M. Nithya           | Microbiology            | M. Nithya           |
| 58   | Mrs. S.V. Vaishnavi     | Computer Application    | S. V. Vaishnavi     |
| 59   | Mrs. S. Abirami         | Mathematics             | S. Abirami          |
| 60   | Ms. A. Fairosebanu      | Computer Science        | A. Fairosebanu      |
| 61   | Mrs. R. Poonkodi        | Mathematics             | R. Poonkodi         |
| 62   | Dr. T. Kavitha          | Physics                 | T. Kavitha          |
| 63   | Mrs. G. Vanmathi        | Commerce                | G. Vanmathi         |
| 64   | Dr. R. Surya            | Business Administration | R. Surya            |
| 65   | Mrs. P. Kalaivani       | English                 | P. Kalaivani        |

| S.No | Name of the Faculty      | Department              | Signature            |
|------|--------------------------|-------------------------|----------------------|
| 66   | Mrs. S. Gayathri         | English                 | S. Gayathri          |
| 67   | Mrs. V. Nagachitra       | Business Administration | V. Nagachitra        |
| 68   | Mrs. Y. Sagunthala       | Commerce                | Y. Sagunthala        |
| 69   | Mrs. M. Minal Begam      | Commerce                | M. Minal Begam       |
| 70   | Mrs. M. Sujitha          | Mathematics             | M. Sujitha           |
| 71   | Dr. S. Vembu             | Mathematics             | S. Vembu             |
| 72   | Mrs. S. Lalli            | Computer Science        | S. Lalli             |
| 73   | Mrs. K. Vigneshwari      | Information Technology  | K. Vigneshwari       |
| 74   | Dr. B. Snekaa            | Mathematics             | B. Snekaa            |
| 75   | Ms. S. Sharmila          | Business Administration | S. Sharmila          |
| 76   | Mrs. A. Mary Subashini   | Computer Application    | A. Mary Subashini    |
| 77   | Ms. T. Priya             | Computer Application    | T. Priya             |
| 78   | Mrs. D. Meenakshi        | Computer Application    | D. Meenakshi         |
| 79   | Mrs. G. Sabina Gowri     | Microbiology            | G. Sabina Gowri      |
| 80   | Mrs. R. Abinaya          | Business Administration | R. Abinaya           |
| 81   | Mrs. R. Indradevi        | Mathematics             | R. Indradevi         |
| 82   | Dr. G. Sundari           | Tamil                   | G. Sundari           |
| 83   | Mrs. S. Surya            | Computer Application    | S. Surya             |
| 84   | Dr. M. Parimala          | Tamil                   | M. Parimala          |
| 85   | Dr. R. Kalaiyarasi       | Tamil                   | R. Kalaiyarasi       |
| 86   | Dr. K. Ezhumalai         | Physics                 | K. Ezhumalai         |
| 87   | Mrs. S. Balambigai       | Computer Application    | S. Balambigai        |
| 88   | Mrs. S. Atchaya          | Computer Application    | S. Atchaya           |
| 89   | Mrs. M. Thilagavathi     | Business Administration | M. Thilagavathi      |
| 90   | Mrs. R. Kavitha          | English                 | R. Kavitha           |
| 91   | Mrs. S. Sivaranjani      | English                 | S. Sivaranjani       |
| 92   | Ms. S. Prithi Periyayaki | English                 | S. Prithi Periyayaki |
| 93   | Ms. A. Nahomiyal         | Computer Science        | A. Nahomiyal         |
| 94   | Dr. R. Indhumathi        | Computer Science        | R. Indhumathi        |
| 95   | Mrs. M. Santhiya         | Information Technology  | M. Santhiya          |
| 96   | Ms. S. Iswarya           | Computer Science        | Absent               |

  
 Signature of IQAC Coordinator  
 IQAC Coordinator  
 Idhaya College For Women  
 Kumbakonam - 612 001

  
 Signature of the Principal  
 Principal,  
 Idhaya College for Women,  
 Kumbakonam - 612 001.



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Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear HoDs,

Date: 10.08.2023

This brings to your kind notice that the Internal Quality Assurance Cell has planned to organize an Orientation Programme **Emotional Intelligence in Teaching Profession** on 12.08.2023 for all staff members. This seminar takes a reflective approach to teachers' emotional intelligence skills in their professional activity.

| S.No | Name                   | Designation                                 | Signature |
|------|------------------------|---|-----------|
| 1    | Dr. Lidwina E. Pereira | Head, Department of English                 |           |
| 2    | Dr. D. Hemalatha       | Head, Department of Tamil                   |           |
| 3    | Dr. V. Mahalakshmi     | Head, Department of Commerce                |           |
| 4    | Dr. B. Renugadevi      | Head, Department of Business Administration |           |
| 5    | Dr. C. Premila Rosy    | Head, Department of Computer Science        |           |
| 6    | Dr. V. Rathika         | Head, Department of Computer Applications   |           |
| 7    | Dr. M.A. Shanti        | Head, Department of Information Technology  |           |
| 8    | Dr. V. Jayapriya       | Head, Department of Mathematics             |           |
| 9    | Dr. T. Kavitha         | Head, Department of Physics                 |           |
| 10   | Dr. R. Krishnaveni     | Head, Department of Microbiology            |           |

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

# Invitation

"Quality in education is what makes learning a pleasure and joy."

## IDHAYA COLLEGE FOR WOMEN KUMBAKONAM



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(Run by Immaculate Sisters)  
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(An ISO 9001 - 2015 Certified Institution)



### Internal Quality Assurance Cell

We Cordially invite you all for the  
**Orientation Programme on  
*Emotional Intelligence in Teaching  
Profession***

| Date       | Venue             | Time      |
|------------|-------------------|-----------|
| 12.08.2023 | Idhaya Auditorium | 10.00 a.m |

**In the Presence of**  
**Rev. Sr. Dr. Eugin Amala, M.Sc., B.Ed., Ph.D.,**  
Principal,  
Idhaya College for Women,  
Kumbakonam.

**Chief Guest**  
**Mr. K. Devi Pathmanaban IIS,**  
Indian Information Service,  
Field Public City Officer,  
Central Bureau Publication,  
Delhi.

*With Regards,*  
IQAC Coordinator & Members



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Internal Quality Assurance Cell

Academic Year 2023 - 2024

Report

**Date** : 12.08.2023  
**Title** : Emotional Intelligence in Teaching Profession  
**Resource Person** : Mrs. K. Devi Pathmanaban, IIS,  
Indian Information Service,  
Field Public City Officer,  
Central Bureau Publication, Delhi.  
**No. of Participants** : 95

IQAC organized "Emotional Intelligence in Teaching Profession" in Idhaya Auditorium on 12<sup>th</sup> August 2023. The Resource person started his session with the presentation of an attribute of a good teacher and highlighting the importance of being a good teacher. The presentation was very impressive and highlighted emotional intelligence is one of the fundamental capacities in the contemporary world. Emotional Intelligence helps the students to acquire the skills of emotional competencies. Emotional aspects in the teaching process influence overall student performance. He narrated many relevant stories, anecdotes and case studies, Dr. S. Vembu gave the Vote of thanks and concluded the programme.

**Outcomes:**

- Participants came to know the level of emotional intelligence.
- This programme enhanced teaching effectiveness.
- Promoted the professional practices with the latest teaching methods.

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Idhaya College For Women  
Kumbakonam - 612 001

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Principal,  
Idhaya College for Women,  
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## Emotional Intelligence in Teaching Profession - 12.08.2023





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Orientation Programme - Attendance

Topic : Emotional Intelligence in Teaching Profession


Date : 12.08.2023

| S.No | Name of the Faculty    | Department              | Signature          |
|------|------------------------|-------------------------|--------------------|
| 1    | Mrs. T. Panchavarnam   | Commerce                |                    |
| 2    | Dr. R. Krishnaveni     | Microbiology            | Absent             |
| 3    | Dr. M. A. Shanti       | Information Technology  | M.A. Shanti        |
| 4    | Dr. A. Allwin          | English                 |                    |
| 5    | Dr. V. Rathika         | Computer Application    |                    |
| 6    | Dr. K. Muthumani       | Commerce                | K. Muthu           |
| 7    | Dr. K. Kulanjiammal    | Commerce                |                    |
| 8    | Dr. S. Sujatha         | Commerce                | Absent             |
| 9    | Dr. D. Hemalatha       | Tamil                   |                    |
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| 16   | Dr. K. Sangeetha       | Tamil                   |                    |
| 17   | Dr. Lidwina E Pereira  | English                 | Lidwina E. Pereira |
| 18   | Dr. M. Sivasangari     | Tamil                   |                    |
| 19   | Dr. B. Renuka Devi     | Business Administration |                    |
| 20   | Mrs. K. Kanimozhi      | Physics                 | K. Kanimozhi       |
| 21   | Mrs. A. Lakshmi        | Microbiology            |                    |
| 22   | Mrs. T. Mekala         | Microbiology            |                    |
| 23   | Mrs. P. Philomina Mary | Microbiology            | P. Philomina Mary  |
| 24   | Dr. K. Vasuki          | Tamil                   |                    |
| 25   | Mrs. S. Ramya          | English                 |                    |
| 26   | Mrs. S. Thilagavathy   | English                 | S. Thilagavathy    |
| 27   | Mrs. R. Menaka         | Physics                 |                    |
| 28   | Dr. S. Rhama           | Microbiology            |                    |
| 29   | Dr. K. Suganthi        | Commerce                | K. Suganthi        |

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| 32   | Dr. N. Mahendran        | Physics                 | N. Mahendran        |
| 33   | Dr. S. Santhymathi      | Tamil                   | S. Santhymathi      |
| 34   | Dr. V. Jayapriya        | Mathematics             | V. Jayapriya        |
| 35   | Mrs. S. Rubeela Mary    | Mathematics             | S. Rubeela Mary     |
| 36   | Mrs. N. Sudha           | Mathematics             | N. Sudha            |
| 37   | Mrs. G. Sobana          | Business Administration | G. Sobana           |
| 38   | Mrs. R. Sasirekabei     | Physics                 | R. Sasirekabei      |
| 39   | Mrs. N. Prabha          | Commerce                | N. Prabha           |
| 40   | Ms. M. Vaishnavi        | Computer Science        | M. Vaishnavi        |
| 41   | Mrs. M. Annalakshmi     | English                 | M. Annalakshmi      |
| 42   | Ms. R. Santhana Lakshmi | English                 | R. Santhana Lakshmi |
| 43   | Mrs. L. Saranya         | English                 | L. Saranya          |
| 44   | Dr. N. Isvarya          | Business Administration | N. Isvarya          |
| 45   | Ms. J. Durga            | Tamil                   | J. Durga            |
| 46   | Mrs. D. Leonita         | Mathematics             | D. Leonita          |
| 47   | Mrs. J. Saithani Begam  | Commerce                | Absent              |
| 48   | Mrs. C. Sangeetha       | Business Administration | C. Sangeetha        |
| 49   | Mrs. B. Logeswari       | Business Administration | B. Logeswari        |
| 50   | Mrs. A.S. Deepika       | Commerce                | A.S. Deepika        |
| 51   | Mrs. K. Vinothini       | Computer Science        | K. Vinothini        |
| 52   | Mrs. R. S. Suganya      | Microbiology            | R. S. Suganya       |
| 53   | Mrs. C. Shanthi         | Microbiology            | C. Shanthi          |
| 54   | Mrs. V. Muthamil Selvi  | Commerce                | V. Muthamil Selvi   |
| 55   | Mrs. R. Rathika         | Business Administration | R. Rathika          |
| 56   | Dr. A. Arunachalam      | Physics                 | A. Arunachalam      |
| 57   | Dr. M. Nithya           | Microbiology            | M. Nithya           |
| 58   | Mrs. S.V. Vaishnavi     | Computer Application    | S.V. Vaishnavi      |
| 59   | Mrs. S. Abirami         | Mathematics             | S. Abirami          |
| 60   | Ms. A. Fairrosebanu     | Computer Science        | A. Fairrosebanu     |
| 61   | Mrs. R. Poonkodi        | Mathematics             | R. Poonkodi         |
| 62   | Dr. T. Kavitha          | Physics                 | T. Kavitha          |
| 63   | Mrs. G. Vanmathi        | Commerce                | G. Vanmathi         |
| 64   | Dr. R. Surya            | Business Administration | R. Surya            |
| 65   | Mrs. P. Kalaivani       | English                 | P. Kalaivani        |

| S.No | Name of the Faculty       | Department              | Signature             |
|------|---------------------------|-------------------------|-----------------------|
| 66   | Mrs. S. Gayathri          | English                 | S. Gayathri           |
| 67   | Mrs. V. Nagachitra        | Business Administration | V. Nagachitra         |
| 68   | Mrs. Y. Sagunthala        | Commerce                | Y. S. Sagunthala      |
| 69   | Mrs. M. Minal Begam       | Commerce                | M. Minal Begam        |
| 70   | Mrs. M. Sujitha           | Mathematics             | M. Sujitha            |
| 71   | Dr. S. Vembu              | Mathematics             | S. Vembu              |
| 72   | Mrs. S. Lalli             | Computer Science        | S. Lalli              |
| 73   | Mrs. K. Vigneshwari       | Information Technology  | K. Vigneshwari        |
| 74   | Dr. B. Snekaa             | Mathematics             | B. Snekaa             |
| 75   | Ms. S. Sharmila           | Business Administration | S. Sharmila           |
| 76   | Mrs. A. Mary Subashini    | Computer Application    | A. Mary Subashini     |
| 77   | Ms. T. Priya              | Computer Application    | T. Priya              |
| 78   | Mrs. D. Meenakshi         | Computer Application    | Absent                |
| 79   | Mrs. G. Sabina Gowri      | Microbiology            | G. Sabina Gowri       |
| 80   | Mrs. R. Abinaya           | Business Administration | R. Abinaya            |
| 81   | Mrs. R. Indradevi         | Mathematics             | R. Indradevi          |
| 82   | Dr. G. Sundari            | Tamil                   | G. Sundari            |
| 83   | Mrs. S. Surya             | Computer Application    | S. Surya              |
| 84   | Dr. M. Parimala           | Tamil                   | M. Parimala           |
| 85   | Dr. R. Kalaiyarasi        | Tamil                   | R. Kalaiyarasi        |
| 86   | Dr. K. Ezhumalai          | Physics                 | K. Ezhumalai          |
| 87   | Mrs. S. Balambigai        | Computer Application    | S. Balambigai         |
| 88   | Mrs. S. Atchaya           | Computer Application    | S. Atchaya            |
| 89   | Mrs. M. Thilagavathi      | Business Administration | M. Thilagavathi       |
| 90   | Mrs. R. Kavitha           | English                 | R. Kavitha            |
| 91   | Mrs. S. Sivaranjani       | English                 | S. Sivaranjani        |
| 92   | Ms. S. Prithi Periyanyaki | English                 | S. Prithi Periyanyaki |
| 93   | Ms. A. Nahomiyal          | Computer Science        | A. Nahomiyal          |
| 94   | Dr. R. Indhumathi         | Computer Science        | R. Indhumathi         |
| 95   | Mrs. M. Santhiya          | Information Technology  | M. Santhiya           |
| 96   | Ms. S. Iswarya            | Computer Science        | S. Iswarya            |

  
 Signature of IQAC Coordinator  
 IQAC Coordinator  
 Idhaya College For Women  
 Kumbakonam - 612 001

  
 Signature of the Principal  
 Principal,  
 Idhaya College for Women,  
 Kumbakonam - 612 001.



## IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

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Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear Staff,

Date: 14.08.2023

We feel great pleasure in informing you that the Internal Quality Assurance Cell has planned to organize an Orientation Programme **ESI Benefits**. The programme will be conducted on 17.08.2023, for all non- teaching staff members. We believe that this event will be useful for the employees.

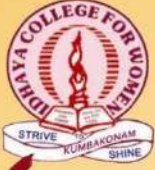
Signature of the IQAC Coordinator  
**IQAC Coordinator**  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Administrator

**Administrator,**  
IDHAYA COLLEGE FOR WOMEN,  
Kumbakonam-612001.

Signature of the Principal  
**Principal,**  
Idhaya College for Women,  
Kumbakonam - 612 001.

# Invitation



"Quality is pride of workmanship"  
**IDHAYA COLLEGE FOR WOMEN**  
**KUMBAKONAM**



Accredited with 'A+' Grade by NAAC - 1<sup>st</sup> Cycle

(Run by Immaculate Sisters)

Affiliated to Bharathidasan University, Tiruchirappalli

Recognized by 2(f) & 12(B) of UGC Act 1956

(An ISO 9001 : 2015 Certified Institution)

## Internal Quality Assurance Cell

We Cordially invite you all for the  
Orientation Programme on  
**ESI Benefits**

|            |                 |           |
|------------|-----------------|-----------|
| Date       | Venue           | Time      |
| 17.08.2023 | Conference Hall | 10.00 a.m |

In the Presence of

**Rev. Sr. Dr. Eugin Amala,**  
Principal,  
Idhaya College for Women,  
Kumbakonam.

Chief Guest

**Mr. R. Venkatesh, B.E,**  
Branch Manager,  
ESI Corporation, Branch Office,  
Kumbakonam.

*With Regards,*

Management & IQAC  
Coordinator



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Report

Date : 17.08.2023  
Title : ESI Benefits  
Resource Person : Mr. R. Venkatesh, B.E,  
Branch Manager,  
ESI Corporation Branch Office,  
Kumbakonam.


No. of Participants : 49

On 17<sup>th</sup> August 2023, IQAC organized "Orientation Programme on ESI Benefits" for Non-teaching staff in Conference Hall. The programme was an effort to know about the benefits of ESI. Dr. V. Jayapriya, IQAC coordinator and Head Department of Mathematics welcomed the Participants and briefed the orientation objective. The session was led by the Resource Person Mr. R. Venkatesh, who shared valuable insights and the benefits of ESI and motivated the participants to make use of the benefits. Interactive question and answer session was conducted to address participants queries. Participants benefitted immensely from the programme. This programme was an excellent opportunity to the participants and was well appreciated by them.

### Outcomes:

- Participants came to know cash components incase of sickness.
- This programme created a work environment where employees feel supported and motivated.
- This programme offered social security to workers.

  
Signature of the IQAC Coordinator

  
Signature of the Principal  
**Principal,**  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Orientation Programme on ESI Benefits - 17.08.2023





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Orientation Programme for Non Teaching Staff - Attendance

Topic : ESI Benefits

Date :17.08.2023

| S.No | Name of the Non Teaching Staff | Department         | Signature         |
|------|--------------------------------|--------------------|-------------------|
| 1    | Mr.V.Mahesh                    | System Admin       | V.Mahesh          |
| 2    | Ms.C.Saranya                   | Physical Education | C.Saranya         |
| 3    | Ms. A.Gayathri                 | Physical Education | A.Gayathri        |
| 4    | Mrs.K.Latha                    | Library            | K.Latha           |
| 5    | Mrs.G.Hemalatha                | Library            | G.Hemalatha       |
| 6    | Mrs.R.Mythili                  | Lab Assistant      | R.Mythili         |
| 7    | Mrs.R.Rama                     | Lab Assistant      | R.Rama            |
| 8    | Ms.M.Manjula                   | Lab Assistant      | M.Manjula         |
| 9    | Mrs.S.Bhavyasree               | Lab Assistant      | S.Bhavyasree      |
| 10   | Ms.R.Asha                      | Lab Assistant      | R.Asha            |
| 11   | Mrs.S.Renukadevi               | Office Assistant   | S.Renukadevi      |
| 12   | Mr.M.Cecily                    | Office Assistant   | M.Cecily          |
| 13   | Mrs. E.Arockia Felcia          | Office Assistant   | E.Arockia Felcia  |
| 14   | Mrs.S.Fajila Banu              | Office Assistant   | S.Fajila Banu     |
| 15   | Mr. P.Singarayar               | Office Assistant   | P.Singarayar      |
| 16   | Mrs.M.Bhuvana                  | Receptionist       | M.Bhuvana         |
| 17   | Mrs.Gloria Mary                | Scavanger          | Gloria Mary       |
| 18   | Mrs.A.Jensi                    | Sweeper            | A.Jensi           |
| 19   | Mrs.R.Thamaraiselvi            | Sweeper            | R.Thamaraiselvi   |
| 20   | Mrs.V.Chinthadevi              | Scavanger          | V.Chinthadevi     |
| 21   | Mrs.V.Savithiri                | Sweeper            | V.Savithiri       |
| 22   | Mrs.V.Suganthi                 | Sweeper            | V.Suganthi        |
| 23   | Mrs.S.Vanaja                   | Scavanger          | S.Vanaja          |
| 24   | Mrs. S.Jothi                   | Sweeper            | S.Jothi           |
| 25   | Mrs.R.Mangaiyarkarasi          | Sweeper            | R.Mangaiyarkarasi |
| 26   | Mrs.R.Jayalakshmi              | Sweeper            | R.Jayalakshmi     |

| S.No | Name of the Non Teaching Staff | Department | Signature           |
|------|--------------------------------|------------|---------------------|
| 27   | Mrs.V.Amirtharani              | Sweeper    | U. 210j 5j m 007    |
| 28   | Mr.A.Saiman                    | Driver     | Saiman              |
| 29   | Mr.N.Haridass                  | Driver     | N. Haridass         |
| 30   | Mr.M.Murugavel                 | Driver     | M. Murugavel        |
| 31   | Mr.G. Jagan Balaji             | Driver     | G. Jagan Balaji     |
| 32   | Mr.S. Martin Sahayaraj         | Driver     | S. Martin Sahayaraj |
| 33   | Mr.U.Seeman                    | Driver     | U. Seeman           |
| 34   | Mr.S. Elangovan                | Driver     | S. Elangovan        |
| 35   | Mr.L. Kaliyaperumal            | Driver     | L. Kaliyaperumal    |
| 36   | Mr.R. Vignesh                  | Driver     | R. Vignesh          |
| 37   | Mr.S. Suresh                   | Driver     | S. Suresh           |
| 38   | Mr.R. Mohanraj                 | Driver     | R. Mohanraj         |
| 39   | Mr.G. Kannabiran               | Driver     | G. Kannabiran       |
| 40   | Mr.S. Krishna moorthy          | Conductor  | S. Krishna moorthy  |
| 41   | Mr.K.Kamaraj                   | Conductor  | KAMARAJ             |
| 42   | Mr.A.Bastin Raj                | Conductor  | A. Bastin Raj       |
| 43   | Mr.G. Tamilmani                | Conductor  | G. Tamilmani        |
| 44   | Mr.S. Chandran                 | Conductor  | S. Chandran         |
| 45   | Mr.S. Santharaj                | Conductor  | S. Santharaj        |
| 46   | Mr.G. Parthiban                | Conductor  | G. Parthiban        |
| 47   | Mr.G. Gulanthai Samy           | Security   | G. Gulanthai Samy   |
| 48   | Mr.M. Krishnamoorthy           | Security   | M. Krishnamoorthy   |
| 49   | Mr.L. Balasubramani            | Gardener   | L. Balasubramani    |



Signature of IQAC Coordinator



Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear HoDs,

Date: 31.08.2023

Internal Quality Assurance Cell is pleased to inform you that we are planning to organize an Orientation Programme **Principles of Outcome - Based Education** on 02.09.2023. The orientation helps in shaping the educator's teaching strategies and heralding the academic progress of students. We invite all faculty members to participate and utilize this chance.

| S.No | Name                   | Designation                                 | Signature |
|------|------------------------|---|-----------|
| 1    | Dr. Lidwina E. Pereira | Head, Department of English                 |           |
| 2    | Dr. D. Hemalatha       | Head, Department of Tamil                   |           |
| 3    | Dr. V. Mahalakshmi     | Head, Department of Commerce                |           |
| 4    | Dr. B. Renugadevi      | Head, Department of Business Administration |           |
| 5    | Dr. C. Premila Rosy    | Head, Department of Computer Science        |           |
| 6    | Dr. V. Rathika         | Head, Department of Computer Applications   |           |
| 7    | Dr. M.A. Shanti        | Head, Department of Information Technology  |           |
| 8    | Dr. V. Jayapriya       | Head, Department of Mathematics             |           |
| 9    | Dr. T. Kavitha         | Head, Department of Physics                 |           |
| 10   | Dr. R. Krishnaveni     | Head, Department of Microbiology            |           |

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

# Invitation

"An Investment in Knowledge Pays the Best Interest"

## IDHAYA COLLEGE FOR WOMEN KUMBAKONAM



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(An ISO 9001 : 2015 Certified Institution)



### Internal Quality Assurance Cell

*We graciously invite you all for the*

### Orientation Programme on

## "PRINCIPLES OF OUTCOME BASED EDUCATION "

| Date       | Venue            | Time       |
|------------|------------------|------------|
| 02.09.2023 | Computer Lab - 1 | 10.00 a.m. |

In the Presence of

**Rev. Sr. Dr. Eugin Amala,**  
Principal,  
Idhaya College for Women,  
Kumbakonam.

Resource Person

**Dr. A. Lourdusamy, M.Sc., M.Phil., Ph.D.,**  
Associate Professor & Head,  
Department of Data Science,  
St. Xavier's College,  
Palayamkottai.

With Regards,  
Management &  
IQAC Coordinator



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Report


**Date** : 02.09.2023  
**Title** : Principles of Outcome Based Education  
**Resource Person** : Dr A. Lourdusamy, M.Sc., M.Phil., Ph.D.,  
Associate Professor & Head,  
Department of Data Science  
St. Xavier's College, Palayamkottai.  
**No. of Participants** : 90

On 02.09.2023, Internal Quality Assurance Cell organized Orientation Programme on **Principles of Outcome Based Education**. The orientation equipped staff with the essential knowledge and skills to implement OBE effectively in their classrooms. The Resource Person provided a comprehensive explanation of OBE principles, delving into the intricacies of writing Course Outcomes (COs), Programme Outcomes (POs) and Programme Specific Outcomes (PSOs). The Resource Person discussed various assessment methods to effectively evaluate student's achievements. To solidify their understanding, faculty members were tasked with crafting COs and lesson plans for the upcoming week. This hands-on exercise allowed them to apply the learned principles to their specific courses.

**Outcomes:**

- All staff members gained a strong understanding of OBE principles.
- They obtained valuable insights into mapping COs with POs and PSOs.
- They learned about practical strategies for implementation of OBE.

  
Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

  
Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Principles of Outcome Based Education - 02.09.2023





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 - 2024

Internal Quality Assurance Cell

Orientation Programme - Attendance

Topic : Principles of Outcome Based Education


Date : 02.09.2023

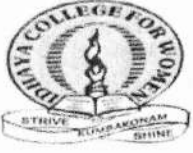
| S.No | Name of the Faculty    | Department              | Signature         |
|------|------------------------|-------------------------|-------------------|
| 1    | Mrs. T. Panchavarnam   | Commerce                |                   |
| 2    | Dr. R. Krishnaveni     | Microbiology            | Absent            |
| 3    | Dr. M. A. Shanti       | Information Technology  | M. A. Shanti      |
| 4    | Dr. A. Allwin          | English                 |                   |
| 5    | Dr. V. Rathika         | Computer Application    | V. Rathika        |
| 6    | Dr. K. Muthumani       | Commerce                | Absent            |
| 7    | Dr. K. Kulanjammal     | Commerce                |                   |
| 8    | Dr. S. Sujatha         | Commerce                | S. Sujatha        |
| 9    | Dr. D. Hemalatha       | Tamil                   |                   |
| 10   | Dr. T. Suganya         | Commerce                |                   |
| 11   | Dr. V. Mahalakshmi     | Commerce                | V. Mahalakshmi    |
| 12   | Mrs. K. Priya          | Microbiology            | Absent            |
| 13   | Dr. C. Premila Rosy    | Computer Science        | Absent            |
| 14   | Dr. A. Sunoliya        | Tamil                   |                   |
| 15   | Dr. S. Krishnaveni     | Tamil                   |                   |
| 16   | Dr. K. Sangeetha       | Tamil                   |                   |
| 17   | Dr. Lidwina E Pereira  | English                 | Lidwina E Pereira |
| 18   | Dr. M. Sivasangari     | Tamil                   |                   |
| 19   | Dr. B. Renuka Devi     | Business Administration |                   |
| 20   | Mrs. K. Kanimozhi      | Physics                 | K. Kanimozhi      |
| 21   | Mrs. A. Lakshmi        | Microbiology            |                   |
| 22   | Mrs. T. Mekala         | Microbiology            |                   |
| 23   | Mrs. P. Philomina Mary | Microbiology            |                   |
| 24   | Dr. K. Vasuki          | Tamil                   |                   |
| 25   | Mrs. S. Ramya          | English                 |                   |
| 26   | Mrs. S. Thilagavathy   | English                 |                   |
| 27   | Mrs. R. Menaka         | Physics                 |                   |
| 28   | Dr. S. Rhama           | Microbiology            |                   |
| 29   | Dr. K. Suganthi        | Commerce                |                   |

| S.No | Name of the Faculty     | Department              | Signature           |
|------|-------------------------|-------------------------|---------------------|
| 30   | Dr. R. V. Hema          | Commerce                | R. V. Hema          |
| 31   | Dr. D. Vengateshwari    | Commerce                | D. Vengateshwari    |
| 32   | Dr. N. Mahendran        | Physics                 | N. Mahendran        |
| 33   | Dr. S. Santhymathi      | Tamil                   | S. Santhymathi      |
| 34   | Dr. V. Jayapriya        | Mathematics             | V. Jayapriya        |
| 35   | Mrs. S. Rubeela Mary    | Mathematics             | Absent              |
| 36   | Mrs. N. Sudha           | Mathematics             | N. Sudha            |
| 37   | Mrs. G. Sobana          | Business Administration | G. Sobana           |
| 38   | Mrs. R. Sasirekabei     | Physics                 | R. Sasirekabei      |
| 39   | Mrs. N. Prabha          | Commerce                | N. Prabha           |
| 40   | Ms. M. Vaishnavi        | Computer Science        | M. Vaishnavi        |
| 41   | Mrs. M. Annalakshmi     | English                 | M. Annalakshmi      |
| 42   | Ms. R. Santhana Lakshmi | English                 | R. Santhana Lakshmi |
| 43   | Mrs. L. Saranya         | English                 | L. Saranya          |
| 44   | Dr. N. Isvarya          | Business Administration | N. Isvarya          |
| 45   | Ms. J. Durga            | Tamil                   | J. Durga            |
| 46   | Mrs. D. Leonita         | Mathematics             | D. Leonita          |
| 47   | Mrs. J. Saithani Begam  | Commerce                | J. Saithani Begam   |
| 48   | Mrs. C. Sangeetha       | Business Administration | C. Sangeetha        |
| 49   | Mrs. B. Logeswari       | Business Administration | B. Logeswari        |
| 50   | Mrs. A.S. Deepika       | Commerce                | A.S. Deepika        |
| 51   | Mrs. K. Vinothini       | Computer Science        | K. Vinothini        |
| 52   | Mrs. R. S. Suganya      | Microbiology            | R. S. Suganya       |
| 53   | Mrs. C. Shanthi         | Microbiology            | C. Shanthi          |
| 54   | Mrs. V. Muthamil Selvi  | Commerce                | V. Muthamil Selvi   |
| 55   | Mrs. R. Rathika         | Business Administration | R. Rathika          |
| 56   | Dr. A. Arunachalam      | Physics                 | A. Arunachalam      |
| 57   | Dr. M. Nithya           | Microbiology            | M. Nithya           |
| 58   | Mrs. S.V. Vaishnavi     | Computer Application    | S.V. Vaishnavi      |
| 59   | Mrs. S. Abirami         | Mathematics             | S. Abirami          |
| 60   | Ms. A. Fairrosebanu     | Computer Science        | A. Fairrosebanu     |
| 61   | Mrs. R. Poonkodi        | Mathematics             | R. Poonkodi         |
| 62   | Dr. T. Kavitha          | Physics                 | T. Kavitha          |
| 63   | Mrs. G. Vanmathi        | Commerce                | G. Vanmathi         |
| 64   | Dr. R. Surya            | Business Administration | R. Surya            |
| 65   | Mrs. P. Kalaivani       | English                 | P. Kalaivani        |

| S.No | Name of the Faculty      | Department              | Signature            |
|------|--------------------------|-------------------------|----------------------|
| 66   | Mrs. S. Gayathri         | English                 | S. Gayathri          |
| 67   | Mrs. V. Nagachitra       | Business Administration | V. Nagachitra        |
| 68   | Mrs. Y. Sagunthala       | Commerce                | Y. Sagunthala        |
| 69   | Mrs. M. Minal Begam      | Commerce                | M. Minal Begam       |
| 70   | Mrs. M. Sujitha          | Mathematics             | Absent               |
| 71   | Dr. S. Vembu             | Mathematics             | S. Vembu             |
| 72   | Mrs. S. Lalli            | Computer Science        | S. Lalli             |
| 73   | Mrs. K. Vigneshwari      | Information Technology  | K. Vigneshwari       |
| 74   | Dr. B. Snekaa            | Mathematics             | B. Snekaa            |
| 75   | Ms. S. Sharmila          | Business Administration | S. Sharmila          |
| 76   | Mrs. A. Mary Subashini   | Computer Application    | A. Mary Subashini    |
| 77   | Ms. T. Priya             | Computer Application    | T. Priya             |
| 78   | Mrs. D. Meenakshi        | Computer Application    | D. Meenakshi         |
| 79   | Mrs. G. Sabina Gowri     | Microbiology            | G. Sabina Gowri      |
| 80   | Mrs. R. Abinaya          | Business Administration | R. Abinaya           |
| 81   | Mrs. R. Indradevi        | Mathematics             | Absent               |
| 82   | Dr. G. Sundari           | Tamil                   | G. Sundari           |
| 83   | Mrs. S. Surya            | Computer Application    | S. Surya             |
| 84   | Dr. M. Parimala          | Tamil                   | M. Parimala          |
| 85   | Dr. R. Kalaiyarasi       | Tamil                   | R. Kalaiyarasi       |
| 86   | Dr. K. Ezhumalai         | Physics                 | K. Ezhumalai         |
| 87   | Mrs. S. Balambigai       | Computer Application    | Absent               |
| 88   | Mrs. S. Atchaya          | Computer Application    | S. Atchaya           |
| 89   | Mrs. M. Thilagavathi     | Business Administration | M. Thilagavathi      |
| 90   | Mrs. R. Kavitha          | English                 | R. Kavitha           |
| 91   | Mrs. S. Sivaranjani      | English                 | S. Sivaranjani       |
| 92   | Ms. S. Prithi Periyayaki | English                 | S. Prithi Periyayaki |
| 93   | Ms. A. Nahomiyal         | Computer Science        | Absent               |
| 94   | Dr. R. Indhumathi        | Computer Science        | R. Indhumathi        |
| 95   | Mrs. M. Santhiya         | Information Technology  | M. Santhiya          |
| 96   | Ms. S. Iswarya           | Computer Science        | Absent               |

  
 Signature of IQAC Coordinator  
 IQAC Coordinator  
 Idhaya College For Women  
 Kumbakonam - 612 001

  
 Signature of the Principal  
 Principal,  
 Idhaya College for Women,  
 Kumbakonam - 612 001.



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear HoDs,

Date: 02.11.2023

We feel great pleasure in informing you that the Internal Quality Assurance Cell has planned to organize an Orientation on **Empowering Women for Future Nation**. The Seminar will be conducted on 04.11.2023 for all teaching staff members. All faculty members are required to attend the aforementioned programme.

| S.No | Name                   | Designation                                 | Signature |
|------|------------------------|---|-----------|
| 1    | Dr. Lidwina E. Pereira | Head, Department of English                 |           |
| 2    | Dr. D. Hemalatha       | Head, Department of Tamil                   |           |
| 3    | Dr. V. Mahalakshmi     | Head, Department of Commerce                |           |
| 4    | Dr. B. Renugadevi      | Head, Department of Business Administration |           |
| 5    | Dr. C. Premila Rosy    | Head, Department of Computer Science        |           |
| 6    | Dr. V. Rathika         | Head, Department of Computer Applications   |           |
| 7    | Dr. M.A. Shanti        | Head, Department of Information Technology  |           |
| 8    | Dr. V. Jayapriya       | Head, Department of Mathematics             |           |
| 9    | Dr. T. Kavitha         | Head, Department of Physics                 |           |
| 10   | Dr. R. Krishnaveni     | Head, Department of Microbiology            |           |

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Invitation

" Opportunities don't happen, you create them "

### IDHAYA COLLEGE FOR WOMEN KUMBAKONAM



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## Internal Quality Assurance Cell

*We Cordially invite you all for the*  
**Orientation Programme on**

***Empowering Women for Future Nation***

| Date              | Venue                  | Time            |
|-------------------|------------------------|-----------------|
| <b>04.11.2023</b> | <b>Conference Hall</b> | <b>2.30 p.m</b> |

**In the Presence of**  
**Rev. Sr. Dr. Eugin Amala,**  
Principal,  
Idhaya College for Women,  
Kumbakonam.

**Chief Guest**  
**Tamil Kelvi T. Senthilvel,**  
Managing Editor at Tamil Kelvi,  
Chennai.

*With Regards,*  
IQAC Coordinator &  
Members



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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Academic Year 2023 - 2024

Internal Quality Assurance Cell

Report

**Date** : 04.11.2023  
**Title** : Empowering Women for Future Nation  
**Resource Person** : Tamil Kelvi T. Senthilvel  
Managing Editor at Tamil Kelvi,  
Chennai.


**No. of Participants** : 91

IQAC organized Empowering Women for Future Nation on 04.11.2023. The Chief Guest delivered Women have been the one who are doing so much work behind the scene and are never credited for it. He said that women play a vital role in society. The empowerment of women is essential to achieve gender equality and it has far-reaching benefits for everyone. Also, he insisted that when women are empowered, they are able to take control of their own lives and they able to assess education and job opportunities. By this programme all got benefitted.

## Outcomes:

- Participants came to know the role of Women in Nation.
- They understood Women empowerment enhance the education.
- They came to know about leadership training and community awareness programs of Women.

  
**Signature of the IQAC Coordinator**  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

  
**Signature of the Principal**  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Empowering Women for Future Nation- 04.11.2023





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

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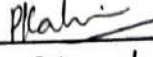
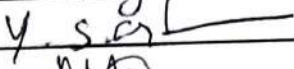

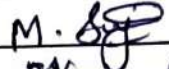
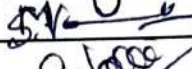
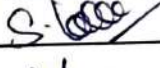



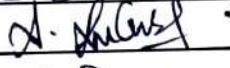

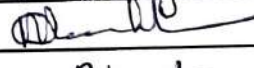
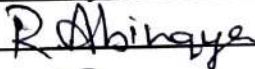


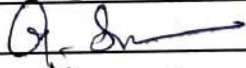

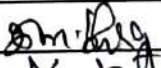


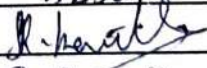
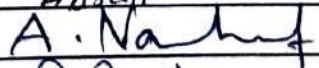
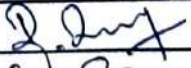
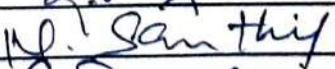
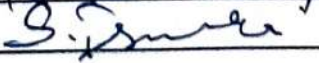
Academic Year 2023 - 2024  
Internal Quality Assurance Cell  
Orientation Programme - Attendance


Topic : Empowering Women for Future Nation


Date : 04.11.2023

| S.No | Name of the Faculty    | Department              | Signature          |
|------|------------------------|-------------------------|--------------------|
| 1    | Mrs. T. Panchavarnam   | Commerce                |                    |
| 2    | Dr. R. Krishnaveni     | Microbiology            |                    |
| 3    | Dr. M. A. Shanti       | Information Technology  | M.A. Shanti        |
| 4    | Dr. A. Allwin          | English                 |                    |
| 5    | Dr. V. Rathika         | Computer Application    | V. Rathika         |
| 6    | Dr. K. Muthumani       | Commerce                | K. Muthumani       |
| 7    | Dr. K. Kulanjiammal    | Commerce                | K. Kulanjiammal    |
| 8    | Dr. S. Sujatha         | Commerce                | S. Sujatha         |
| 9    | Dr. D. Hemalatha       | Tamil                   |                    |
| 10   | Dr. T. Suganya         | Commerce                | Absept             |
| 11   | Dr. V. Mahalakshmi     | Commerce                | V. Mahalakshmi     |
| 12   | Mrs. K. Priya          | Microbiology            |                    |
| 13   | Dr. C. Premila Rosy    | Computer Science        | C. Premila Rosy    |
| 14   | Dr. A. Sunoliya        | Tamil                   |                    |
| 15   | Dr. S. Krishnaveni     | Tamil                   |                    |
| 16   | Dr. K. Sangeetha       | Tamil                   |                    |
| 17   | Dr. Lidwina E Pereira  | English                 | Lidwina E. Pereira |
| 18   | Dr. M. Sivasangari     | Tamil                   |                    |
| 19   | Dr. B. Renuka Devi     | Business Administration |                    |
| 20   | Mrs. K. Kanimozhi      | Physics                 | K. Kanimozhi       |
| 21   | Mrs. A. Lakshmi        | Microbiology            |                    |
| 22   | Mrs. T. Mekala         | Microbiology            |                    |
| 23   | Mrs. P. Philomina Mary | Microbiology            | P. Philomina Mary  |
| 24   | Dr. K. Vasuki          | Tamil                   |                    |
| 25   | Mrs. S. Ramya          | English                 |                    |
| 26   | Mrs. S. Thilagavathy   | English                 | S. Thilagavathy    |
| 27   | Mrs. R. Menaka         | Physics                 | R. Menaka          |
| 28   | Dr. S. Rhama           | Microbiology            |                    |

| S.No | Name of the Faculty     | Department              | Signature           |
|------|-------------------------|-------------------------|---------------------|
| 29   | Dr. K. Suganthi         | Commerce                | K. Suganthi         |
| 30   | Dr. R. V. Hema          | Commerce                | R. V. Hema          |
| 31   | Dr. D. Vengateshwari    | Commerce                | D. Vengateshwari    |
| 32   | Dr. N. Mahendran        | Physics                 | N. Mahendran        |
| 33   | Dr. S. Santhymathi      | Tamil                   | S. Santhymathi      |
| 34   | Dr. V. Jayapriya        | Mathematics             | V. Jayapriya        |
| 35   | Mrs. S. Rubeela Mary    | Mathematics             | S. Rubeela Mary     |
| 36   | Mrs. N. Sudha           | Mathematics             | N. Sudha            |
| 37   | Mrs. G. Sobana          | Business Administration | G. Sobana           |
| 38   | Mrs. R. Sasirekabei     | Physics                 | R. Sasirekabei      |
| 39   | Mrs. N. Prabha          | Commerce                | N. Prabha           |
| 40   | Ms. M. Vaishnavi        | Computer Science        | M. Vaishnavi        |
| 41   | Mrs. M. Annalakshmi     | English                 | M. Annalakshmi      |
| 42   | Ms. R. Santhana Lakshmi | English                 | R. Santhana Lakshmi |
| 43   | Mrs. L. Saranya         | English                 | L. Saranya          |
| 44   | Dr. N. Isvarya          | Business Administration | N. Isvarya          |
| 45   | Ms. J. Durga            | Tamil                   | J. Durga            |
| 46   | Mrs. D. Leonita         | Mathematics             | Absent              |
| 47   | Mrs. J. Saithani Begam  | Commerce                | J. Saithani Begam   |
| 48   | Mrs. C. Sangeetha       | Business Administration | C. Sangeetha        |
| 49   | Mrs. B. Logeswari       | Business Administration | B. Logeswari        |
| 50   | Mrs. A.S. Deepika       | Commerce                | A.S. Deepika        |
| 51   | Mrs. K. Vinothini       | Computer Science        | Absent              |
| 52   | Mrs. R. S. Suganya      | Microbiology            | R. S. Suganya       |
| 53   | Mrs. C. Shanthi         | Microbiology            | C. Shanthi          |
| 54   | Mrs. V. Muthamil Selvi  | Commerce                | V. Muthamil Selvi   |
| 55   | Mrs. R. Rathika         | Business Administration | R. Rathika          |
| 56   | Dr. A. Arunachalam      | Physics                 | A. Arunachalam      |
| 57   | Dr. M. Nithya           | Microbiology            | M. Nithya           |
| 58   | Mrs. S.V. Vaishnavi     | Computer Application    | S.V. Vaishnavi      |
| 59   | Mrs. S. Abirami         | Mathematics             | S. Abirami          |
| 60   | Ms. A. Fairosebanu      | Computer Science        | A. Fairosebanu      |
| 61   | Mrs. R. Poonkodi        | Mathematics             | R. Poonkodi         |
| 62   | Dr. T. Kavitha          | Physics                 | T. Kavitha          |
| 63   | Mrs. G. Vanmathi        | Commerce                | G. Vanmathi         |

| S.No | Name of the Faculty       | Department              | Signature   |
|------|---------------------------|-------------------------|---|
| 64   | Dr. R. Surya              | Business Administration |    |
| 65   | Mrs. P. Kalaivani         | English                 |    |
| 66   | Mrs. S. Gayathri          | English                 | Absent  |
| 67   | Mrs. V. Nagachitra        | Business Administration | V. Nagachitra   |
| 68   | Mrs. Y. Sagunthala        | Commerce                |     |
| 69   | Mrs. M. Minal Begam       | Commerce                |    |
| 70   | Mrs. M. Sujitha           | Mathematics             |    |
| 71   | Dr. S. Vembu              | Mathematics             |    |
| 72   | Mrs. S. Lalli             | Computer Science        |    |
| 73   | Mrs. K. Vigneshwari       | Information Technology  |    |
| 74   | Dr. B. Snekaa             | Mathematics             |    |
| 75   | Ms. S. Sharmila           | Business Administration |     |
| 76   | Mrs. A. Mary Subashini    | Computer Application    |     |
| 77   | Ms. T. Priya              | Computer Application    |     |
| 78   | Mrs. D. Meenakshi         | Computer Application    |     |
| 79   | Mrs. G. Sabina Gowri      | Microbiology            | Absent  |
| 80   | Mrs. R. Abinaya           | Business Administration |   |
| 81   | Mrs. R. Indradevi         | Mathematics             |  |
| 82   | Dr. G. Sundari            | Tamil                   |  |
| 83   | Mrs. S. Surya             | Computer Application    |   |
| 84   | Dr. M. Parimala           | Tamil                   |  |
| 85   | Dr. R. Kalaiyarasi        | Tamil                   |  |
| 86   | Dr. K. Ezhumalai          | Physics                 |  |
| 87   | Mrs. S. Balambigai        | Computer Application    |   |
| 88   | Mrs. S. Atchaya           | Computer Application    | S. Atg  |
| 89   | Mrs. M. Thilagavathi      | Business Administration | Absent  |
| 90   | Mrs. R. Kavitha           | English                 |  |
| 91   | Mrs. S. Sivaranjani       | English                 | S. SSV  |
| 92   | Ms. S. Prithi Periyanyaki | English                 | Absent  |
| 93   | Ms. A. Nahomiyal          | Computer Science        |  |
| 94   | Dr. R. Indhumathi         | Computer Science        |  |
| 95   | Mrs. M. Santhiya          | Information Technology  |  |
| 96   | Ms. S. Iswarya            | Computer Science        |  |

  
 Signature of IQAC Coordinator  
 IQAC Coordinator  
 Idhaya College For Women  
 Kumbakonam - 612 001

  
 Signature of the Principal  
 Principal,  
 Idhaya College for Women,  
 Kumbakonam - 612 001.



## IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 – 2024

Internal Quality Assurance Cell

Circular

Dear HoDs,

Date: 23.12.2023

We feel great pleasure in informing you that the Internal Quality Assurance Cell has planned to organize an orientation programme on **Enhancing Professional Skills** on 03.01.2024, for all teaching staff members. We invite all faculty members to participate and utilize this chance.

| S.No | Name                   | Designation                                 | Signature |
|------|------------------------|---|-----------|
| 1    | Dr. Lidwina E. Pereira | Head, Department of English                 |           |
| 2    | Dr. D. Hemalatha       | Head, Department of Tamil                   |           |
| 3    | Dr. V. Mahalakshmi     | Head, Department of Commerce                |           |
| 4    | Dr. B. Renugadevi      | Head, Department of Business Administration |           |
| 5    | Dr. C. Premila Rosy    | Head, Department of Computer Science        |           |
| 6    | Dr. V. Rathika         | Head, Department of Computer Applications   |           |
| 7    | Dr. M.A. Shanti        | Head, Department of Information Technology  |           |
| 8    | Dr. V. Jayapriya       | Head, Department of Mathematics             |           |
| 9    | Dr. T. Kavitha         | Head, Department of Physics                 |           |
| 10   | Dr. R. Krishnaveni     | Head, Department of Microbiology            |           |

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Invitation



### IDHAYA COLLEGE FOR WOMEN KUMBAKONAM



Accredited with 'A+' Grade by NAAC - 1st Cycle

(Run by Immaculate Sisters)

Affiliated to Bharathidasan University, Tiruchirappalli

Recognized by 2(f) & 12(B) of UGC Act 1956

(An ISO 9001 - 2015 Certified Institution)

### Internal Quality Assurance Cell

**Cordially invites you all for the**

**Orientation Programme on**

**Enhancing Professional Skills**

| Date       | Venue           | Time     |
|------------|-----------------|----------|
| 03.01.2024 | Conference Hall | 02.30 pm |

In the Presence of

**Rev. Sr. Dr. Eugin Amala**

Principal,  
Idhaya College for Women,  
Kumbakonam.

Chief Guest

**Rev. Fr. Dr. Alphonse**

Professor,  
Sacred Heart Seminary,  
Poonamallee,  
Chennai.

*With Regards,*

IQAC Coordinator & Members.



# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 - 2024

Internal Quality Assurance Cell

Report

Date : 03.01.2024  
Title : Enhancing Professional Skills  
Resource Person : Rev. Fr. Dr. Alphonse,  
Professor,  
Sacred Heart Seminary,  
Chennai.

No of Participants : 86

On 3<sup>rd</sup> January 2024, IQAC organized **Enhancing Professional Skills** for teaching staff members in Conference Hall. The Chief Guest talked about professional skills are soft skills which can help professionals to become better leaders, solve problems at work; enable the team and personal growth. Also, he discussed about some professional skills like Communication, Leadership, Team Work, Emotional Intelligence, Time Management, Adaptability, Self Motivation in work place. Staff enthusiastically participated in the programme.

Signature of the IQAC Coordinator  
IQAC Coordinator  
Idhaya College For Women  
Kumbakonam - 612 001

Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.

## Enhancing Professional Skills - 03.01.2024





# IDHAYA COLLEGE FOR WOMEN, KUMBAKONAM

Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle

Recognized by 2(f) & 12(B) of UGC Act 1956

Academic Year 2023 - 2024

Internal Quality Assurance Cell

Orientation Programme - Attendance

Topic : Enhancing Professional Skills


Date: 03.01.2024

| S.No | Name of the Faculty    | Department              | Signature          |
|------|------------------------|-------------------------|--------------------|
| 1    | Mrs. T. Panchavarnam   | Commerce                | [Signature]        |
| 2    | Dr. R. Krishnaveni     | Microbiology            | [Signature]        |
| 3    | Dr. M. A. Shanti       | Information Technology  | M. A. Shanti       |
| 4    | Dr. A. Allwin          | English                 | [Signature]        |
| 5    | Dr. V. Rathika         | Computer Application    | V. Rathika         |
| 6    | Dr. K. Muthumani       | Commerce                | K. Muthumani       |
| 7    | Dr. K. Kulanjiammal    | Commerce                | K. Kulanjiammal    |
| 8    | Dr. S. Sujatha         | Commerce                | S. Sujatha         |
| 9    | Dr. D. Hemalatha       | Tamil                   | [Signature]        |
| 10   | Dr. T. Suganya         | Commerce                | T. Suganya         |
| 11   | Dr. V. Mahalakshmi     | Commerce                | V. Mahalakshmi     |
| 12   | Mrs. K. Priya          | Microbiology            | [Signature]        |
| 13   | Dr. C. Premila Rosy    | Computer Science        | [Signature]        |
| 14   | Dr. A. Sunoliya        | Tamil                   | [Signature]        |
| 15   | Dr. S. Krishnaveni     | Tamil                   | [Signature]        |
| 16   | Dr. K. Sangeetha       | Tamil                   | [Signature]        |
| 17   | Dr. Lidwina E Pereira  | English                 | Lidwina E. Pereira |
| 18   | Dr. M. Sivasangari     | Tamil                   | [Signature]        |
| 19   | Dr. B. Renuka Devi     | Business Administration | Absent             |
| 20   | Mrs. K. Kanimozhi      | Physics                 | K. Kanimozhi       |
| 21   | Mrs. A. Lakshmi        | Microbiology            | [Signature]        |
| 22   | Mrs. T. Mekala         | Microbiology            | [Signature]        |
| 23   | Mrs. P. Philomina Mary | Microbiology            | [Signature]        |
| 24   | Dr. K. Vasuki          | Tamil                   | [Signature]        |
| 25   | Mrs. S. Ramya          | English                 | [Signature]        |
| 26   | Mrs. S. Thilagavathy   | English                 | S. Thilagavathy    |
| 27   | Mrs. R. Menaka         | Physics                 | [Signature]        |
| 28   | Dr. S. Rhama           | Microbiology            | [Signature]        |
| 29   | Dr. K. Suganthi        | Commerce                | Absent             |
| 30   | Dr. R. V. Hema         | Commerce                | R. V. Hema         |
| 31   | Dr. D. Vengateshwari   | Commerce                | [Signature]        |
| 32   | Dr. N. Mahendran       | Physics                 | [Signature]        |

| S.No | Name of the Faculty     | Department              | Signature |
|------|-------------------------|-------------------------|-----------|
| 33   | Dr. S. Santhymathi      | Tamil                   |           |
| 34   | Dr. V. Jayapriya        | Mathematics             |           |
| 35   | Mrs. S. Rubeela Mary    | Mathematics             |           |
| 36   | Mrs. N. Sudha           | Mathematics             |           |
| 37   | Mrs. G. Sobana          | Business Administration |           |
| 38   | Mrs. R. Sasirekabei     | Physics                 | Absent    |
| 39   | Mrs. N. Prabha          | Commerce                |           |
| 40   | Ms. M. Vaishnavi        | Computer Science        |           |
| 41   | Mrs. M. Annalakshmi     | English                 |           |
| 42   | Ms. R. Santhana Lakshmi | English                 |           |
| 43   | Mrs. L. Saranya         | English                 |           |
| 44   | Dr. N. Isvarya          | Business Administration | Absent    |
| 45   | Ms. J. Durga            | Tamil                   |           |
| 46   | Mrs. D. Leonita         | Mathematics             |           |
| 47   | Mrs. J. Saithani Begam  | Commerce                |           |
| 48   | Mrs. C. Sangeetha       | Business Administration | Absent    |
| 49   | Mrs. B. Logeswari       | Business Administration |           |
| 50   | Mrs. A.S. Deepika       | Commerce                |           |
| 51   | Mrs. K. Vinothini       | Computer Science        |           |
| 52   | Mrs. R. S. Suganya      | Microbiology            |           |
| 53   | Mrs. C. Shanthi         | Microbiology            |           |
| 54   | Mrs. V. Muthamil Selvi  | Commerce                |           |
| 55   | Mrs. R. Rathika         | Business Administration |           |
| 56   | Dr. A. Arunachalam      | Physics                 |           |
| 57   | Dr. M. Nithya           | Microbiology            |           |
| 58   | Mrs. S.V. Vaishnavi     | Computer Application    |           |
| 59   | Mrs. S. Abirami         | Mathematics             |           |
| 60   | Ms. A. Fairosebanu      | Computer Science        |           |
| 61   | Mrs. R. Poonkodi        | Mathematics             |           |
| 62   | Dr. T. Kavitha          | Physics                 |           |
| 63   | Mrs. G. Vanmathi        | Commerce                |           |
| 64   | Dr. R. Surya            | Business Administration |           |
| 65   | Mrs. P. Kalaivani       | English                 |           |
| 66   | Mrs. S. Gayathri        | English                 |           |
| 67   | Mrs. V. Nagachitra      | Business Administration |           |
| 68   | Mrs. Y. Sagunthala      | Commerce                |           |
| 69   | Mrs. M. Minal Begam     | Commerce                |           |
| 70   | Mrs. M. Sujitha         | Mathematics             |           |

| S.No | Name of the Faculty      | Department              | Signature            |
|------|--------------------------|-------------------------|----------------------|
| 71   | Dr. S.Vembu              | Mathematics             | S. Vembu             |
| 72   | Mrs. S. Lalli            | Computer Science        | S. Lalli             |
| 73   | Mrs. K. Vigneshwari      | Information Technology  | K. Vigneshwari       |
| 74   | Dr. B. Snekaa            | Mathematics             | B. Snekaa            |
| 75   | Ms. S. Sharmila          | Business Administration | S. Sharmila          |
| 76   | Mrs. A. Mary Subashini   | Computer Application    | A. Mary Subashini    |
| 77   | Ms. T. Priya             | Computer Application    | T. Priya             |
| 78   | Mrs. D. Meenakshi        | Computer Application    | D. Meenakshi         |
| 79   | Mrs. G. Sabina Gowri     | Microbiology            | G. Sabina Gowri      |
| 80   | Mrs. R. Abinaya          | Business Administration | R. Abinaya           |
| 81   | Mrs. R. Indradevi        | Mathematics             | R. Indradevi         |
| 82   | Dr. G. Sundari           | Tamil                   | G. Sundari           |
| 83   | Mrs. S. Surya            | Computer Application    | S. Surya             |
| 84   | Dr. M. Parimala          | Tamil                   | M. Parimala          |
| 85   | Dr. R. Kalaiyarasi       | Tamil                   | R. Kalaiyarasi       |
| 86   | Dr. K. Ezhumalai         | Physics                 | K. Ezhumalai         |
| 87   | Mrs. S. Balambigai       | Computer Application    | S. Balambigai        |
| 88   | Mrs. S. Atchaya          | Computer Application    | S. Atchaya           |
| 89   | Mrs. M. Thilagavathi     | Business Administration | M. Thilagavathi      |
| 90   | Mrs. R. Kavitha          | English                 | R. Kavitha           |
| 91   | Mrs. S. Sivaranjani      | English                 | S. Sivaranjani       |
| 92   | Ms. S. Prithi Periyayaki | English                 | S. Prithi Periyayaki |
| 93   | Ms. A. Nahomiyal         | Computer Science        | A. Nahomiyal         |
| 94   | Dr. R. Indhumathi        | Computer Science        | R. Indhumathi        |
| 95   | Mrs. M. Santhiya         | Information Technology  | M. Santhiya          |
| 96   | Ms. S. Iswarya           | Computer Science        | S. Iswarya           |

  
Signature of IQAC Coordinator

  
Signature of the Principal  
Principal,  
Idhaya College for Women,  
Kumbakonam - 612 001.