



IDHAYA COLLEGE FOR WOMEN

(Run by Immaculate Sisters)

Affiliated to Bharathidasan University / G.O. No.237 / Dt. 22.06.2000

UGC Recognized 2(f) & 12(B) of Institution

Post Box No.66

Kumbakonam - 612 001

Thanjavur (Dt.)

PRINCIPAL

Tele : 0435 -2414077, 2414554 Cell: 89034 86215 email: idhayacollegekum.org@gmail.com, website : www.idhayacollegekum.org

Anti-Sexual Harassment Policy

As per the guidelines of UGC, NAAC and the Supreme Court an Anti Sexual Harassment Cell has been established by Idhaya College for Women, Kumbakonam to provide a healthy and congenial atmosphere to the staff and students of the College. The cell was constituted to meet the four basic objectives:

- To develop the guidelines and norms for a policy against sexual harassment.
- To develop principles and procedures for combating sexual harassment.
- To work out details for the implementation of the policy.
- To prepare a detailed plan of action, both short and long term.

The Institution avows to stand against all unethical practices in its campus.

- The Management and the College assure a strong redressal mechanism for grievance of students.
- The institution has three-tier grievance mechanism to address student grievance related to academic and administration as specified by the Government.
- Our institution ensures zero tolerance against any sort of ragging and sexual harassment issues.
- Our institution strictly adheres to all norms against sexual harassment, ragging and other offences as per the instructions issued from time to time by the State and Central Government.
- Ragging in any form, sexual harassment and use of any toxic substance will be punished severely.



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- Any offence found in the CCTV camera in the campus will be punished.
- Abuse in any form in the social network is punishable.
- Presence of student in any unhealthy situation inside or outside the campus is punishable.
- Those who violate college code of conduct will be dismissed from the college.

Our institution assures a safe working environment for their employees both Teaching and Non Teaching staff and also to the students. The policy of our institution strictly adheres to all norms against sexual harassment and other offenses as per the instruction by the Government both State and Central.


Principal,

Idhaya College for Women,
Kumbakonam - 612 001.