



## IDHAYA COLLEGE FOR WOMEN (AUTONOMOUS)

**KUMBAKONAM**

**Accredited with A+ Grade by NAAC 1<sup>st</sup> Cycle**

**INTERNAL QUALITY ASSURANCE CELL - IQAC**

S. NO.	DATE	NAME OF THE PROGRAMME	TITLE	RESOURCE PERSON
<b>ACADEMIC YEAR (2024 - 2025)</b>				
1	14.06.2024	Orientation Programme to the Teaching Faculty	Preparing for the Future – Autonomy	Dr. A. Rose Venis, Dean, IQAC & Associate Professor, Department of Chemistry, St. Joseph's College, Tiruchirappalli.
				Dr. F. R. Alexander Pravin Durai, Associate Professor and Head, Department of Commerce Honours, St. Joseph's College, Tiruchirappalli.
2	18.06.2024	Orientation Programme to the Non - Teaching Faculty	Eminence in Service	Rev. Fr. Moses, Monfort Nivas, Maruthanallur.
3	15.07.2024 to 19.07.2024	Five days Faculty Development Programme	Tools and Techniques for Modern Teaching	Mr. R. Infant Peter, Manager, DICE Institute, Kumbakonam.
				Mr. A. Albert, Managing Director, DICE Institute, Kumbakonam.
				Mr. A. F. Victor, M. Com Manager, Kotak life, Tanjore.
				Mr. C. Charles, Proprietor, DICE Institute, Kumbakonam.
4	11.09.2024	Orientation Programme to the Teaching Faculty	Upskill Your Team	Rev. Sr. Dhachayani Jeyakumari, Education Councilor, St. Joseph's Province, Trichy.

5	12.11.2024 to 16.11.2024	Five days Faculty Development Programme	Capacity Building for Education	Mrs. T. Panchavarnam, Assistant Professor of Commerce, Idhaya College for Women, Kumbakonam.
				Dr. N. Shanmugam, Assistant Professor of Physics, Annamalai University, Chidambaram.
				Rev. Dr. Henry Pushparaj, Fitness & Wellness Coach, Pullambadi.
				Dr. A. Lourdu Samy, Associate Professor & Head, Department of Data Science, St. Xavier College, Pallayamkottai.
				Rev. Sr. Dr. Eugin Amala, Principal, Idhaya College for Women, Kumbakonam.
6	21.11.2024	Orientation Programme to the Teaching & Non - Teaching Faculty	Understanding Bank Benefits	Mr. K. Balachander, Chief Manager, Indian Overseas Bank, Kumbakonam.
7	18.12.2024	Orientation Programme to the Teaching & Non - Teaching Faculty	Organ Donation - A Gift Beyond Life	Rev. Fr. Dr. Jerry Rosario, Founder of Dhanam, Jepasa & Manitham Member, Dhyaan Ashram, Chennai.
8	11.04.2025	Seminar to the Administrative Members	Autonomous Institutions: Faculty Roles and Responsibilities	Rev. Dr. V. Joseph Xavier, SJ, Former Principal Loyola College (Autonomous), Chennai.
9	11.04.2025	Orientation Programme to the Students	Students' Empowerment through Autonomy	Dr. F. R. Alexander Pravin Durai, Vice Principal, Head, Dept. of Commerce Honours, St. Joseph's College, Tiruchirappalli.
10	11.04.2025	Orientation Programme to the Teaching Faculty	Academic Freedom through Autonomy	Rev. Dr. V. Joseph Xavier, SJ, Former Principal, Loyola College (Autonomous), Chennai.
				Dr. F. R. Alexander Pravin Durai, Vice Principal, Head, Dept. of Commerce Honours, St. Joseph's College, Tiruchirappalli.

11	30.04.2025	Orientation Programme to the Teaching Faculty	Curriculum Renaissance: Shaping the Future	Dr. Horne Iona Averal, IQAC Coordinator, Associate Professor in Zoology, Holy Cross College (Autonomous), Tiruchirappalli.
				Dr. P. Shanti, Associate Professor of Botany, Holy Cross College (Autonomous), Tiruchirappalli.
				Ms. N. Benita, Assistant Professor of English, Holy Cross College (Autonomous), Tiruchirappalli.

**ACADEMIC YEAR (2023 - 2024)**

1	16.06.2023 & 17.06.2023	Orientation Programme to the Teaching Faculty	Skilling the Academicians	Dr. T. Devasenathipathi, B.Sc., M.B.A D.LL & AL, Ph.D.,PGGY., Director, PPG Business School, Coimbatore Behavioural Trainer, ICT Academy & Organizational Development Consultant.
2	16.06.2023	Orientation Programme to the Non – Teaching Faculty	Hard Work is the Key to Success.	Rev. Fr. Victor Lawrence, Assistant Director, KMSS, Kumbakonam.
3	26.06.2023 to 03.07.2023	Faculty Development Programme to the Teaching Faculty	Nurturing Teaching Techniques	Dr. Lidwina E Pereira, Head & Department of English, Idhaya College for Women, Kumbakonam.
				Mrs. M. Annalakshmi, Assistant Professor of English, Idhaya College for Women, Kumbakonam.
				Mr. George Stephen Raj, Manager, DEED, Pondicherry.
				Mrs. Johanna Sandra, Senior Executive, NASSCOM, Pondicherry.
				Mrs. S. Ramya, Assistant Professor, Department of English, Idhaya College for Women, Kumbakonam.

4	06.07.2023 & 07.07.2023	Professional Training Programme to the Teaching Faculty	ERP to Enhance Technical Skill	Mr. M. Imran, Support Executive, Bosco Soft Technologies, Yelagiri.
5	06.07.2023 & 07.07.2023	Administrative Training Programme to the Non – Teaching Faculty	Technical Skill Training - Hi Grade	Mr. Yesuraja Arockiasamy, Product Support Manager, Bosco Soft Technolooges, Yelagiri.
6	10.07.2023 to 14.07.2023	Faculty Development Programme	Enhancing Professional Competence	Mr. C. Charles & Team, DICE Institute, Kumbakonam.
7	02.08.2023	Orientation Programme to the Teaching Faculty	Features & Benefits of ESI	Mr. R. Venkatesh B.E., Branch Manager, ESI Corporation, Branch Office, Kumbakonam.
8	12.08.2023	Orientation Programme to the Teaching Faculty	Emotional Intelligence in Teaching Profession	Mr. K. Devi Pathmanaban, IIS, Indian Information Service, Field Public City Officer, Central Bereau Publication, Delhi.
9	17.08.2023	Orientation Programme to the Non-Teaching Faculty	ESI Benefits	Mr. R. Venkatesh B.E., Branch Manager, ESI Corporation, Branch Office, Kumbakonam.
10	02.09.2023	Orientation Programme to the Teaching Faculty	Principles of Outcomes Based Education	Dr. A. Lourdusamy, Associate Professor & Head Department of Data Science, St. Xavier's College(A), Palayamkottai.
11	20.09.2023 to 25.09.2023	Faculty Development Programme	Problem Solving Skills	Mr. G. Briel, Soft Skill Trainer & Training Consultant, Pondicherry.
12	04.11.2023	Orientation Programme to the Teaching Faculty	Empowering Women for Future Nation	Tamil Kelvi T. Senthilvel, Managing Editor at Tamil Kelvi, Chennai.
13	03.01.2024	Orientation Programme to the Teaching Faculty	Enhancing Professional Skills	Rev. Fr. Dr. Alphonse, Professor, Sacred Heart Seminary, Chennai.
14	27.01.2024	Orientation Programme to the Teaching Faculty	Advanced ERP Training	Mr. M. Imran, Product Support Manager, Bosco Soft Technologies, Yelagiri.

15	27.01.2024	Orientation Programme to the Teaching Faculty	Career Catalyst	Mr. Yesuraja Arockiasamy, Product Support Manager, Bosco Soft Technologies, Yelagiri.
16	15.04.2024	Food Fest	Idhaya Family Fest	Rev. Sr. Dr. C. Amalorpava Mary, Secretary, Rev. Sr. Dr. Eugin Amala, Principal, Idhaya College for Women, Kumbakonam.
<b>ACADEMIC YEAR (2022 - 2023)</b>				
1	08.02.2023	Supporting Documents Discussion	NAAC Criteria I	Dr. C. Premila Rosy, IQAC Co-ordinator. Dr. V. Jayapriya, HOD of Mathematics, Idhaya College for Women, Kumbakonam.
2	22.02.2023	Supporting Documents Discussion	NAAC Criteria II	Dr. C. Premila Rosy, IQAC Co-ordinator. Dr. V. Mahalakshmi, HOD of Commerce, Idhaya College for Women, Kumbakonam.
3	10.03.2023	Supporting Documents Discussion	NAAC Criteria IV & V	Dr. C. Premila Rosy, IQAC Co-ordinator, Dr. Vimali Mary, HOD of Tamil, Dr. M. A. Shanthi, HOD of IT, Idhaya College for Women, Kumbakonam.
4	31.03.2023	Dr. APJ. Abdul Kalam	Satellite Launch Vehicle Mission 2022 - 2023	APJ. MJ. Sheik Saleem, Co-Founder, APJ Abdul Kalam International Foundation, Rameshwaram.
5	05.04.2023	Books Published	Book Launching Ceremony	Rev. Sr. Finnian Mary, FIHM Education Councilor, FIHM Congregation.
				Mr. Azagu Pannerselvam, Debate Speaker, Aaduthurai.
				<a href="https://www.youtube.com/watch?v=AokUNSlzIEQ">https://www.youtube.com/watch?v=AokUNSlzIEQ</a>
				<a href="https://www.youtube.com/watch?v=fmAnt1Arcls">https://www.youtube.com/watch?v=fmAnt1Arcls</a>
				<a href="https://www.youtube.com/watch?v=cICce-9Kn28">https://www.youtube.com/watch?v=cICce-9Kn28</a>

6	19.04.2023 & 20.04.2023	Faculty Development cum Recreation Programme	Teachers' Town Hall-a Talk Show	Mr. Nayeem Akhan, Regional Manager, Consultant HR, TCS, Chennai.
7	08.06.2023	Sapling Distribution - Students	Save Environment Campaign - 2022	Rev. Fr. Moses, Monfort Nivas, Kumbakonam.
		Eradicate Plastic Awareness - Staff		Mr. Thamilalagan, Deputy Mayor, Kumbakonam.
8	09.06.2023	Orientation Programme to the Non - Teaching Faculty	செய்யும் தொழிலே தெய்வம்	Rev. Fr. John Wilson, SJ, Assistant Professor, St. Joseph's College, Tiruchirappalli.
9	13.06.2023	Criteria VII Discussion	Revised SOP & Supporting Documents	Dr. C. Premila Rosy, IQAC Co-ordinator. Dr. R. Krishnaveni, HOD of Microbiology, Idhaya College for Women, Kumbakonam.
10	15.06.2023	Criteria VI Discussion	Revised SOP & Supporting Documents	Dr. C. Premila Rosy, IQAC Co-ordinator. Dr. Lidwina E.Perira, HOD of English, Idhaya College for Women, Kumbakonam.
11	17.06.2023	Criteria I to VII	Simplified NAAC Orientation (Google Meet)	Dr. R. Kalaivani, IQAC Co-ordinator & Assistant Professor, Department of Botany & Biotechnology, Bon Secours College for Women, Thanjavur.
12	24.06.2023	Criteria I to VII	Revised SOP Discussion (by Mentor Institution)	Dr. R. Kalaivani IQAC Co-ordinator & Assistant Professor, Department of Biotechnology, Dr. N. Anuradha, Assistant Professor of Physics, Mrs. K. Kathirolu, Head of Fashion Technology, Bon Secours College for Women, Thanjavur.
13	25.06.2023	Immaculate Feast Celebration	Jute Bag & Lunch Distribution	Rev. Fr. Philomin Doss, Parish Priest, Alangara Annai Cathedral, Kumbakonam.

14	27.05.2023 to 08.06.2023	Soft Skill Development Programme- "Know your Potential"	A. George Stephen Raj, Manager & Deepam for Education Empowerment & Development, A Public Charitable Trust, Pondicherry.	
15	27.05.2023		My Strength	Mrs. K. Mekala
16	28.05.2023		Body Language	Dr. M .A. Shanthi
			Empathise	Dr. Prakash
			Self Confidence	Mrs. R. Barkavi
17	30.05.2023		Time Management	Dr. K. Kulanjiammal
			Self Esteem	Mrs. K. Mekala
18	31.05.2023		Goal Setting	Mrs. C. Sangeetha
			Money Management	Dr. K. Kulanjiammal
19	01.06.2023		Stress Management	Dr. K. Bhuvaneswari
			Communication Skills	Mrs. M. Annalakshmi
20	02.06.2023		Decision Making	Dr. C. Kayalvizhi
			Problem Solving	Mrs. R. Sasirekabai
21	03.06.2023		Don't Conform	Ms. Kalaivani
			Attitude	Mr. John Praveen
22	04.06.2023		Team Work	Dr. K. Bhuvaneswari
			Health & Safety	Mrs. R. Sasirekabai
23	06.06.2023		Interview Skills	Mrs. R. Barkavi
			Writing Your Resume	Dr. C. Kayalvizhi
			Leadership Quality	Mrs. C. Sangeetha
24	07.06.2023		Professionalism & Work Ethics	Dr. M. A. Shanthi
			Improve Spoken English	Mrs. M. Annalakshmi
			Negotiate and Win	Dr. Lidwina E. Pereira
<b>ACADEMIC YEAR ( 2021 - 2022 )</b>				
1	01.06.2021	National Level Webinar	3 Secrets to Fight against	Dr. Sundara Paramarthalingam, Special Doctor in Ayurvedic,

			COVID'19	Mr. Nambikkai Rama, Motivational Speaker.
2	06.06.2021	YouTube Video	COVID'19 Vaccination	<a href="https://www.youtube.com/watch?v=2PJNd8bBWDY">https://www.youtube.com/watch?v=2PJNd8bBWDY</a>
3	12.06.2021	National Level Webinar	Create a Happy World	Mr. T. R. Venkatraman, Healer & HR Motivator, World Peace Health Happiness Herbs Awareness Centre, Tiruchirappalli.
4	20.12.2021 & 21.12.2021	Orientation Programme	Win your Weakness	Mr. Jegan, Win your Weakness Academy, Madurai.
5	24.01.2022	Faculty Development Programme	Smart Work Beats Stiffer Work	Department of Computer Science, Idhaya College for Women, Kumbakonam.
			Work Ethics	Department of Information Technology, Idhaya College for Women, Kumbakonam.
6	25.01.2022		Emotional Intelligence	Department of Commerce, Idhaya College for Women, Kumbakonam.
			Stress Management	Department of Computer Application, Idhaya College for Women, Kumbakonam.
7	27.01.2022		முத்தமிழ் சுவை	Department of Tamil, Idhaya College for Women, Kumbakonam.
			Overview of Pathogenic Viruses	Department of Microbiology, Idhaya College for Women, Kumbakonam.
8	28.01.2022		Challenges in Teaching and Learning	Department of English, Idhaya College for Women, Kumbakonam.
			Math Goodies	Department of Mathematics, Idhaya College for Women, Kumbakonam
9	29.01.2022		Yoga	Physical Education, Idhaya College for Women, Kumbakonam.
10	31.01.2022		High Skills of Working Women	Department of Management, Idhaya College for Women, Kumbakonam
		Team Work	Department of Computer Applications,	

				Idhaya College for Women, Kumbakonam
			Be a Change Maker	Department of Physics, Idhaya College for Women, Kumbakonam
11	01.02.2022 to 04.04.2022	World Record Programme 60 Days Story	Character Formation	Prof. Marian Rajesh Fernando, International Trainer, Guinness World Record Holder, Head of Value Education Cell, Bangalore.

**ACADEMIC YEAR ( 2020 - 2021 )**

1	15.06.2020	Five Days National Level Online Faculty Development Programme	Techniques in Enhancing Teaching & Learning Skills	Topic: Digital Technology in Teaching & Learning Dr. Sr. A. Jenitta, Vice Principal & Professor, Dept. of Electronics and Communication Eng., Idhaya Engineering College for Women, Chinnasalem. <a href="https://www.youtube.com/watch?v=RQvNxxbEJL4">https://www.youtube.com/watch?v=RQvNxxbEJL4</a>
2	16.06.2020			Topic: Unleash Your Potential Dr. Karthiya Banu, Business Head, Inspire Softech Solutions, Chennai. <a href="https://www.youtube.com/watch?v=nh5jtkBOiF">https://www.youtube.com/watch?v=nh5jtkBOiF</a>
3	17.06.2020			Topic: Security Issues Towards Technology Dr. K. Kavitha, Assistant Professor, Department of Computer Science, Mother Teresa University, Kodaikanal. <a href="https://www.youtube.com/watch?v=uq-5kUvlnUc">https://www.youtube.com/watch?v=uq-5kUvlnUc</a>
4	18.06.2020			Topic: Coping up with Stress Dr. J. Daniel Jaipandian, Manager - L & D, Photon Infotech Pvt. Ltd, Chennai. <a href="https://www.youtube.com/watch?v=6G0g_Ijg2Q">https://www.youtube.com/watch?v=6G0g_Ijg2Q</a>
5	19.06.2020			Topic: Blended Learning: Pedagogy for Future Dr. C. Balakrishnan, Assistant Professor, Alagappa Institute of Skill and Development,

				Alagappa University, Karaikudi. <a href="https://www.youtube.com/watch?v=gnstx8sMXr0">https://www.youtube.com/watch?v=gnstx8sMXr0</a>
6	25.07.2020	IQAC Online Criteria I & III Evaluated by Mentor Institution	Quality Assessment and Accreditation under Revised Accreditation Framework (RAF) of NAAC 2020 Evaluation Criteria I & III	Dr. F. R. Alexander Pravin Durai, Head & Associate Professor of Commerce, St. Joseph's College (Auto), Trichy.
				Dr. R. Kalaivani, Coordinator / IQAC Asst. Prof., Department of Botany & Biotechnology, Bon Secours College for Women, Thanjavur.
7	21.08.2020	Workshop	Effective Online Teaching Techniques	Topic: Google Classroom Mrs. M. Annalakshmi, Assistant Professor, Department of English, Idhaya College for Women, Kumbakonam. <a href="https://m.youtube.com/watch?v=AFV6f8EPzhk">https://m.youtube.com/watch?v=AFV6f8EPzhk</a>
				Topic: Google Form Ms. M. Vaishnavi, Assistant Professor, PG & Research Department of Computer Science, Idhaya College for Women, Kumbakonam. <a href="https://m.youtube.com/watch?v=Xxx22sH4xPg">https://m.youtube.com/watch?v=Xxx22sH4xPg</a>
				Topic: X –Recorder Mrs. S. Hemalatha, Assistant Professor, Department of Computer Application, Idhaya College for Women, Kumbakonam. <a href="https://www.youtube.com/watch?v=ZmebhVFpPgE">https://www.youtube.com/watch?v=ZmebhVFpPgE</a>
8	29.04.2021	Discussion Meeting	Criteria III	Dr. Chitra Isac, HOD of Management, Idhaya College for Women, Kumbakonam
9	24.05.2021	Virtual Faculty Development Programme	Work Life Balance	Rev. Fr. Arul Edward Joseph, Psychotherapist, Anugraha Institute of Social Sciences, Dindigul.

**ACADEMIC YEAR (2019 – 2020)**

1	07.12.2019	One Day Workshop	Revised NAAC Awareness Program- RNAP	Dr. F. R. Alexander Pravin Durai, Head & Associate Professor of Commerce, St. Joseph's College (Auto), Trichy.
2	20.02.2020	NAAC Audit for Criteria I, II&III	Audit for Criteria I, II & III	Dr. R. Kalaivani, Coordinator/IQAC Asst. Prof. Department of Botany & Biotechnology, Bon Secours College for Women, Thanjavur.
				Dr. N. Anuradha, Head & Asst. Prof. Department of Physics, Bon Secours College for Women, Thanjavur.
3	11.04.2020	Corona Quarantine Awareness (Through social media)	Corona - Quarantine Awareness	Dr. C. Premila Rosy, IQAC Co-Ordinator, Head & Assistant Professor, PG & Research Dept. of CS, Idhaya College for Women, Kumbakonam.
4	05.05.2020	Online Awareness Quiz Contest	Save Earth from Pandemic of COVID-19	Rev. Sr. Dr. Eugin Amala, IQAC Chairperson & Principal, Idhaya College for Women, Kumbakonam.
				Dr. C. Premila Rosy, IQAC Co-ordinator, Head & Assistant Professor, PG & Research Dept. of CS, Idhaya College for Women, Kumbakonam.
5	15.05.2020 to 17.05.2020	Three Days Webinar	Tips and Tricks for Effective Research	Dr. A. Martin, Assistant Professor, Dept. of Computer Science, School of Mathematics and Computer Science, Central University of Tamil Nadu, Thiruvarur. <a href="https://www.youtube.com/watch?v=Y_wa4LmRmn8&amp;feature=youtu.be">https://www.youtube.com/watch?v=Y_wa4LmRmn8&amp;feature=youtu.be</a>